# RESERVE PEACE OFFICER PROGRAM

Los Angeles County Sheriff's Department

**December 5, 2003** 

To

June 25, 2008

A Confidential Report Prepared for the Commission on Peace Officer Standards and Training

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# TABLE OF CONTENTS

Subtitles	Page Number
Executive Summary	1
Background	2
Training for Reserve peace Officers	5
Course Certification	6
Staffing	7
Training Sites	8
Review of Courses	9
Summary of Issues	33
Attachments  1. LASD Reserve Coordinator Update 2. Letter from the Executive Director to the St. 3. Letter from the Executive Director to the St. 4. Email from POST to the RFB Training Ser. 5. Reserve News article 6. RFB Class List 7. Synopsis Key 8. Master List of students by LASD class num 9. LASD Reserve Class Review (Class 103-1) 10. LASD Reserve Class Review (Class 103-2) 11. LASD Reserve Class Review (Class 104) 12. LASD Reserve Class Review (Class 105-1) 13. LASD Reserve Class Review (Class 105-2) 14. LASD Reserve Class Review (Class 105-3) 15. LASD Reserve Class Review (Class 105-4) 16. LASD Reserve Class Review (Class 106) 17. LASD Reserve Class Review (Class 107-1) 18. LASD Reserve Class Review (Class 107-2) 19. LASD Reserve Class Review (Class 108) 20. LASD Reserve Class Review (Class 109) 21. LASD Reserve Class Review (Class 110) 22. LASD Reserve Class Review (Class 112) 23. LASD Reserve Class Review (Class 113) 24. List of classes that require amended rosters 25. Status of students	heriff dated February 11, 2009 geant dated August 29, 2008  heriff of the August 29, 2008  heriff dated August 29, 2008

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# REPORT ON THE LOS ANGELES COUNTY SHERIFF'S DEPARTMENT RESERVE PEACE OFFICER PROGRAM

## **EXECUTIVE SUMMARY**

This report documents the results of the review of the training of reserve deputy sheriffs by the Los Angeles County Sheriff's Department (LASD) conducted by the Commission on Peace Officer Standards and Training (POST). The report covers the entry level training presented for reserve deputies during the period of December 5, 2003 to June 25, 2008. It does not reflect any actions the department may have taken to address issues and concerns revealed as a result of the review. Department executives have cooperated fully during the course of the review.

The review of training was done in response to a request from the Acting Director of the LASD Reserve Forces Bureau (RFB), in June 2008, for POST to conduct a Basic Course Certification Review (BCCR) on the training courses conducted by the RFB.

However, prior to the request from RFB; members of the LASD staff were informed of POST's intention to look at the reserve program due to a number of complaints received from other agencies and individuals about the training of reserve deputies. Action on those concerns had been deferred because of the focus on issues related to the BCCR of the Intensive Format Regular Basic Course (RBC) as presented by the LASD Academy.

As part of the process, POST staff reviewed the basic training courses certified to LASD and presented by RFB. During this review, it was determined that RFB did not submit a recertification when the Level III Module was modified effective January 1, 2007. However, RFB presented several sessions of the revised course without certification, approval, or notification to POST. It was also determined that RFB failed to submit modifications to other basic courses as required in July 2007, January 2008, and July 2008.

In August 2008, RFB requested approval to start a Module III course. This request was denied due to the failure to maintain current content in the course as well as the unauthorized presentation of courses. At this time, POST suspended RFB from presenting training and informed the department that no Modular Format courses would be approved until each course was correctly and appropriately modified, entered into the POST Electronic Data Interchange (EDI) system, and approved by POST.

POST staff has reviewed 15 of the classes that were presented during the period noted above. The records for 14 of these classes are incomplete and lack documentation that minimum training and required testing was conducted. Due to these issues as well as violations of conditions of certification and/or falsification of records submitted to POST, these classes cannot be approved and a total of 99 individuals will not receive credit for training which will affect their reserve status. The steps that must be taken to correct their training records and levels of appointment are detailed in the Summary of Issues.

## **BACKGROUND**

Reserve police officers and deputy sheriffs are California peace officers who are required to meet training standards required by the Penal Code.

The Legislature has established three levels of reserve peace officer. The duties of the different levels of reserve officer are defined in Penal Code section 832.6 and described below:

- Level III reserve peace officers may perform specified limited support duties including traffic control, security at parades and sporting events, report taking, evidence transportation, parking enforcement, and other duties that are not likely to result in physical arrest, while supervised in the accessible vicinity by a Level I reserve officer or a full-time regular officer. Additionally, Level III reserve officers may transport prisoners without immediate supervision.
- Level II reserve peace officers may perform general law enforcement assignments while under the immediate supervision of a peace officer who has completed the Regular Basic Course. These officers may also work assignments authorized for Level III reserve peace officers without immediate supervision.
- Level I reserve peace officers may work alone and perform the same duties as full-time regular officers.

Administration of the reserve program for the LASD is the responsibility of RFB which was located at STAR Center in Whittier. The unit commander is a captain, assisted by a civilian operations manager, who is also a reserve deputy. During most of 2008, the captain was on loan to a special project, and the day-to-day operation of the reserve program was handled by the civilian manager (serving as the Acting Director).

The RFB was responsible for conducting the background investigation of applicants and the basic training of reserve deputies as well as managing the Law Enforcement Explorer and Civilian Volunteer programs. Reserve deputies are assigned to patrol, search and rescue, posse and specialist units. Each patrol station has one or more units as do some bureaus, but RFB does not have functional control of the units. Oversight of the units is the responsibility of reserve coordinators who report to their respective station or bureau commanders.

The EDI compliance report for December 2008 listed 847 reserve deputies on the department roster, consisting of the following categories:

- Level III 116
- Level II 297
- Designated Level I 130
- Non-designated Level I 304

The report showed that 19% of the reserve deputies were out of compliance with basic training requirements. The report also showed that 74% were out of compliance with Continuing Professional Training (CPT) requirements. This information may be misleading because of the recent change of POST regulation regarding the CPT anniversary date. However, the high

percentage reflected in the report would probably be similar if viewed under the current system. It should be noted that while CPT is a Commission requirement for regular peace officers; it is a legislative requirement for reserves under Penal Code section 832.6.

LASD was certified to present all components of the Regular Basic Course – Modular Format at two locations; STAR Center in Whittier and College of the Canyons in Santa Clarita. CPT is decentralized with the responsibility resting at the patrol stations and bureaus.

In early 2008, POST received several complaints that there were issues with the administration of the reserve program at LASD. This information came in the form of concerns expressed by individuals and agencies about the appointment of certain individuals as reserve deputy sheriffs, the presentation of special basic training classes and special treatment for some trainees. These reports were anecdotal in nature but many of them came from credible sources. The allegations included but were not limited to the following:

- Training was conducted at unauthorized and unreported locations
- Trainees were allowed to leave class whenever they chose
- Some trainees were given credit for completing basic courses even though they did not attend all of the required training
- Changes in training schedules were made to accommodate a special group of trainees
- Accommodations were made after some trainees objected to training requirements
- A trainee passed firearms training even though he failed to hit the target
- Trainees from a special class were given a lesser exposure to chemical agents (during training) than the other trainees
- Firearms training for some trainees was conducted at a range, at Los Angeles International Airport, without the knowledge or approval of the LASD range staff
- Training was presented by unqualified instructors

On June 4, 2008, during a meeting on issues related to the findings in the BCCR for the Academy, LASD staff was advised of POST's intention to look at the reserve program due to the complaints described above. However, due to the significant resources dedicated to resolving issues with the Academy, they were told the review would be delayed.

Following the meeting, the Acting Director of RFB requested that POST conduct a BCCR on the training courses conducted by the bureau. He said the request was based on their review of issues cited during the BCCR of the LASD Academy conducted in June and July of 2007. The Acting Director indicated that he wanted to make sure that RFB was properly conducting basic training classes. He was informed that such a BCCR process does not exist for presenters that are not academies. Although LASD has an academy, the Modular Format courses are presented by RFB which is in a different division and is not treated as an academy. However, as part of a long-term POST goal to create such a process, it was decided to accommodate the request as a pilot to develop a model for future reviews. RFB was subsequently provided with a draft document of a proposed checklist that would be used during the review.

On June 12, 2008, POST staff met with the Acting Director about the BCCR request. During the meeting a review of the issues and concerns was discussed and the Acting Director was advised

that the concerns would be addressed during the review. During the meeting, he acknowledged that one offsite class had been presented.

On June 24, 2008, a member of POST staff conducted a training class for RFB staff and unit reserve coordinators on the Reserve Peace Officer Program. During the class it was emphasized that reserves are California peace officers and as such are required to meet training standards mandated by the Penal Code as well as POST Commission Regulations and Procedures. Additionally, assignment and supervision of reserves was reviewed. The Acting Director was unable to attend the class due to another commitment. (See Attachment 1, LASD Reserve Coordinator Update for information on the content of the class)

Based on the request, by the Acting Director, POST staff began a preliminary review of the basic training courses presented by RFB. During this review, it was determined that RFB did not submit a recertification when the Level III Module was modified effective January 1, 2007. However, they presented several sessions of the revised course without certification, approval, or notification to POST. It was also determined they failed to submit modifications to basic courses as required in July 2007, January 2008, and July 2008. The presentation of courses without modification could lead to individuals performing peace officer duties with incomplete basic training.

The preliminary review by POST also identified other areas of concern, some of which are listed below:

- The RFB was previously approved to present Regular Basic Course training at two locations; however, they have insufficient resources and staff to conduct training at two sites.
- Training has been conducted at locations that have not been reported to, or approved by, POST.
- Training classes conducted concurrently at different locations have been reported as taking place as one class at one location.
- Individuals are shown as having completed courses without documentation that they have passed required examinations.
- A compliance report, based on information submitted to POST, shows that 19% of the 847 reserve peace officers on the department roster may not have completed basic training requirements.

On August 20, 2008, a member of POST staff met with the Acting Director and the sergeant in charge of reserve training and provided a detailed briefing on the issues and concerns identified in the preliminary review. The briefing included the consequences of appointing reserve deputies with incomplete and inadequate and/or undocumented basic training. Issues related to selection, assignment and supervision of reserve peace officers were also discussed. During this meeting the sergeant said that RFB was planning to conduct basic training at a location in the west part of Los Angeles County. He was advised that RFB was only approved to conduct training at STAR Center in Whittier and College of the Canyons in Santa Clarita and any additional site would require prior approval from POST. Staffing to support the third location was discussed and the sergeant stated they would cover it with existing staff. POST staff advised

that approval for a third site would be unlikely due to RFB not having sufficient staff to conduct training at the current locations and the proximity of the proposed location to an existing training presenter. Subsequent to the meeting the sergeant contacted the POST area consultant and requested approval for a third training site.

Through December 2008, POST staff continued to address the issues described above through contacts with RFB which included telephone calls, correspondence, and formal and informal meetings. In spite of these efforts, most of the issues and concerns were not resolved. In January 2009, the Executive Director decided that POST staff should discontinue direct communication with RFB and that any future contact with LASD, regarding the reserve program, would be at the executive level.

On January 13, 2009, the Executive Director sent a letter to the Sheriff detailing the concerns about the Reserve Program. (See Attachment 2, letter)

On January 27, 2009, the Executive Director and an Assistant Executive Director met with members of the LASD executive staff and reviewed issues related to RFB's non-compliance with POST training standards including concerns about: compliance, course certification and presentation, training sites and assignment of reserve deputies.

On February 11, 2009, the Executive Director sent a follow-up letter to the Sheriff to serve as a summary of the areas of concern reviewed with the executive staff. (See Attachment 3, letter)

## TRAINING FOR RESERVE PEACE OFFICERS

Reserve peace officers are required to complete entry level training appropriate to their level of appointment before being assigned to duties which include the exercise of peace officer powers. The principal basic training system for reserve peace officers is the Regular Basic Course - Modular Format. This is the Regular Basic Course (RBC) divided into three modules, one for each level of reserve peace officer. Level III reserves are required to complete Module III. Level II reserves must complete both Modules III and II. Level I reserves are required to complete the RBC in one of the three approved formats (Intensive, Extended or Modular). All modules are components of the Regular Basic Course and must be presented to the same standards as basic training for full time regular peace officers. The courses must be taken in sequence because each module serves as a prerequisite for the succeeding component

Level I reserves must also complete the agency's POST-approved Field Training Program (FTP) prior to working alone in a general law enforcement assignment. The RBC must be completed prior to beginning the FTP. Level III and II reserves are not required to take field training. However, the department requires Level II reserves to complete the FTP even though they have not completed the RBC. This is problematic because Level II reserves have not completed the required course work (RBC) to enter the program. Additionally, if a Level II subsequently completes the RBC and then becomes a Level I, the FTP must be repeated because there is no credit for field training done before the RBC is completed.

Continuing Professional Training (CPT) consists of a minimum of 24 hours of training every 24 months. Level I and II reserves are required, by statute, to complete CPT. It is not required for Level III reserves.

## **COURSE CERTIFICATION**

The department is certified to present basic training in the Intensive and Modular Formats. The Intensive Format is presented by the Training Bureau while RFB presented the following basic courses:

- PC 832 Course (Level III Part 1)
- Level III Course (Level III Part 2)
- Level II Module
- Level I Module

#### NOTE:

- On or before December 31, 2006, completion of Level III Part 1 and Part 2 was required to meet the basic training requirement for Level III reserves
- Effective January 1, 2007, Level III Part 1 and 2 were merged into a single course
- Effective July 1, 2008 the following changes were made in course titles:
  - o The Level III Module became Module III
  - o The Level II Module became Module II
  - o The Level I Module became Module I
- There were also major changes in the modules which required all presenters to submit modifications to their courses

When POST certifies an entity to present a course(s) it is considered to be a contract under which the presenter agrees to:

- Deliver approved content
- Maintain the following current documents on file with POST:
  - Expanded Course Outline
  - o Hourly Distribution
  - Safety Policy
  - o Instructor Resumes
- Adhere to certified hours
- Not exceed the maximum enrollment
- Stay within the maximum number of presentations
- Use qualified instructors
- Deliver training at approved locations
- Submit a presentation request at least 30 days prior to the start of a class in order to receive a Course Control Number (CCN)
- Request a modification when changes are made
- Present the course only after approval has been received from POST

- Submit a Course Roster no later than 10 calendar days following the ending date of a presentation
  - NOTE: The Coarse Roster is a POST form intended to document training completed by a student in a certified course. As such it is the instrument that causes entries to be made in the POST database which is an official state record. The coordinator who signs the roster is attesting that the information is true and accurate.

The RBC and other basic courses are revised at six month intervals, every January and July. The revisions are part of an ongoing review of basic course content and reflect changes in law, court decisions, revised tactics, etc. This biannual process has been in place for several years and requires training presenters to modify their courses to reflect the changes. RFB did not submit modifications due in January 2007, July 2007, January 2008 and July 2008 but continued to present courses. When courses are not modified, students do not receive current required material in basic training classes. In August 2008, RFB submitted a request to start a Module III in September 2008. This request was denied because RFB had presented Module III courses without certification and was four modifications behind. RFB was advised they were not approved to present any modular format courses until each course was correctly and appropriately modified, entered into the EDI system, and approved by POST. (See Attachment 4, email from POST to the sergeant in charge of training at RFB)

## **STAFFING**

RFB has insufficient resources to manage and staff more than one site. Three full-time staff members are assigned to present Modular Format courses. A deputy sheriff is assigned to each of the approved sites, under the supervision of a sergeant who is based at the RFB office in Whittier. The operation is dependent on reserve deputies, who volunteer their time, to provide additional staff. Academic instructors are, for the most part, also volunteers. Skills training in arrest and control, firearms and vehicle operations is conducted by full-time instructors assigned to the Intensive Format RBC. The Santa Clarita site is located approximately 50 miles from Whittier which creates a significant span of control issue for the sergeant.

## TRAINING SITES

Training may only be presented at locations that have been inspected and approved by POST to determine if they are appropriate for the type of training being presented. As noted above, the department was certified to present all components of the Regular Basic Course - Modular Format at two locations; STAR Center in Whittier and College of the Canyons in Santa Clarita.

In an article in the July-September 2005 issue of *Reserve News* (an LASD publication) the Captain of RFB described the selection and training of reserve deputies and stated that the class that began training on September 5, 2005 started with 85 recruits assigned to one of five academy sites (although only two sites were approved). This article substantiated some of the complaints received by POST. (See Attachment 5, *Reserve News* article)

Based on information from several sources, POST staff has determined that RFB may have presented training at one or more of the locations listed below. These locations were not reported to or approved by POST.

- Four Seasons Hotel
   300 South Doheny Drive
   Beverly Hills
- Holiday Inn 1020 South Figueroa Street Los Angeles
- Pasadena Marash Center 463 Martel Avenue Pasadena
- 20<sup>th</sup> Century Fox Studios 10201 West Pico Boulevard Los Angeles
- Glendale Police Department
   131 North Isabel Street
   Glendale

Additionally, classes may have been conducted at the law office of one of the students and on a yacht.

In August 2008, RFB requested approval of a third Module III location, at the 20<sup>th</sup> Century Fox Studios in West Los Angeles, to accommodate additional students residing in that part of the county. The proposed additional site was to be used to provide classroom training. Any type of skills training would continue to be done at Whittier (Arrest and Control), Castaic (Firearms) and Pomona (Vehicle Operations). There were two issues related to this request; staffing and proximity to another presenter, which caused POST to deny the request.

The Acting Director stated there would be no additional staffing to support the third site. The plan was to have the sergeant supervise the third location and do the majority of the instruction in addition to his other duties. When additional unauthorized sites are added, without additional staffing, the span of control issue, cited under the section on Staffing, is exacerbated. It should be noted that the issues of span of control and staff serving as instructors were cited as major areas of concern in the BCCR of the LASD Academy.

POST certifies training and approves locations based on a demonstration of an ongoing unmet training need. The 20<sup>th</sup> Century Fox Studios site is approximately 17 miles from El Camino College which is certified to present Modules III and II. El Camino College has seen a decreasing enrollment in recent years and has reduced its Module III from a maximum enrollment of 100 to 40 and presentations from two to one per year. The approval of an additional presenter in close proximity to El Camino College would have an adverse impact on enrollment. Approximately two years ago, Los Angeles Harbor College made a request to certify a Level III Course (Level III – Part 2) which was also denied due to the proximity to El Camino College and potential impact on enrollment of an existing presenter.

When advised of the proximity issue, RFB made a counter proposal to establish the training site at the West Hollywood Sheriff's Station. The Sheriff's station in West Hollywood is approximately 20 miles from El Camino College which does not change the proximity issue. POST is concerned that an operational sheriff's station is not a proper basic training venue because the presence of trainees could have an affect on station operations and vice versa.

## **REVIEW OF COURSES**

During the period from July 28, 2003 to July 29, 2008, RFB announced 61 classes to POST and received CCNs. RFB subsequently cancelled 7 classes, rosters were submitted for 50 classes and rosters for the other 4 classes were shown as Past Due in EDI.

The four classes with past due rosters were all Module II presentations and are listed below:

	CCN	Dates	Location
•	1820-00140-06003	04/22/07 to 07/17/07	Santa Clarita
9	1820-00140-07001	11/04/07 to 02/04/08	Whittier
•	1820-00140-07003	04/20/08 to 07/15/08	Santa Clarita
9	1820-00140-07004	04/20/08 to 07/15/08	Whittier

At the request of POST staff, the department reviewed their records and located rosters for two classes (07003 and 07004) which were submitted on March 4, 2010. RFB was unable to produce records for the other presentations and it is their opinion that these classes were not conducted.

During this period, at least 20 additional classes were presented without notification to POST. Five of the 20 unreported classes were Level III Modules. When the Level III Module was changed from a two-part format to a single component effective January 1, 2007, all Level III - Part 2 courses were decertified. RFB did not make a request to be certified for the single component course until after five classes were presented. The revision from two parts to one was simply a merger of the components with no change in hours or content. However, recertification was necessary to ensure that all required content was covered and presented under a new course number.

RFB requested certification for the revised course in November 2007. There were numerous problems with the certification package which caused it to be rejected several times. The course was finally certified on August 5, 2008 and POST authorized the previously presented classes to be entered in EDI. RFB subsequently reported the presentation of the five courses and received CCNs as shown below:

	CCN	Dates	Location
0	1820-00133-07001	03/16/08 to 05/06/08	Whittier
0	1820-00133-07002	02/24/08 to 04/16/08	Whittier
•	1820-00133-07003	02/24/08 to 04/17/08	Santa Clarita
•	1820-00133-07004	09/09/07 to 10/31/07	Whittier
8	1820-00133-07005	09/09/07 to 10/31/07	Valencia (Santa Clarita)

The rosters for these classes were shown as Past Due in EDI. At the request of POST staff, the department reviewed their records and located rosters for classes 07002 and 07003 which were submitted on March 4, 2010 and February 26, 2010 respectively.

RFB was unable to produce rosters for 07004 and 07005 and it is their opinion that these classes were not conducted.

There is a roster for Class 112 which has CCN 1820-00133-07001 on it. However, this roster is for an unapproved class which was presented at an unknown location. (See Attachment 22, LASD Reserve Class Review for Class 112)

(See Attachment 6, for a list of classes reported by RFB)

POST staff conducted a review of the remaining unreported classes. One class (103-1) was identified as a PC 832 Course that was presented under CCN 1820-80100-03005. The other classes were presented at unknown and unapproved locations. These classes were not reported to POST in the manner required by regulation. In most cases the department was unable to provide sufficient documentation as to content, instructors or test scores. Some of the material submitted to POST for review consisted of notes taken by students.

The following are synopses of each class, based on the staff review of records in EDI, POST academy testing system (POSTRAC), Test Management and Assessment System (TMAS) and material provided by the department. The majority of the department material was provided by a team of three LASD detectives assigned to review RFB files for documentation to support the classes in question. Material submitted by the detective team is referred to as coming from the "LASD Investigative Staff".

The staff reviews of each class are referenced as an attachment following each synopsis.

The review of classes revealed the following issues and concerns:

- Violation of course certification regulations
- Falsification of course documents
- Conflicting course documents
- Training conducted at an unapproved location(s)
- Violation of test security
- Insufficient documentation
- No supporting documentation
- No test records
- Incomplete test records
- Discrepancy in test dates
- Student shown as successfully completing the course when a test was failed
- Missing required testing
- Substandard testing

- Use of unqualified instructors
- Discrepancy in instructor schedules
- Students admitted to the class without completing prerequisites
- Students shown to be absent were credited with 100% attendance on the class roster submitted to POST
- The class is missing required content
- The Expanded Course Outline is not for the dates the class was presented
- The schedule reflects material that did not come into effect until after the class began
- Discrepancy in the class schedule

Any one of these issues and/or concerns is sufficient to disapprove the training of an individual or the entire presentation. One or more of these problems was found in each of the classes that were reviewed.

(See Attachment 7, Synopsis Key for information on the synopsis format)

(See Attachment 8, Master List of students by LASD class number)
NOTE: The three digit numbers used below (e.g. 103) are internal LASD class numbers.

#### Class 103-1

- Title
  - o PC 832 Course (Level III Module Part 1)
- Course Control Number
  - o 1820-80100-03005 (class held at Whittier)
- Dates
  - o December 5, 2003 to February 21, 2004
- Course Announcement
  - o Yes
- Class Hours
  - o Certified 64
  - o Announced 64
  - o Hourly Distribution 64
  - $\circ$  Roster 64
- Test Records
  - o Yes
- Safety Policy
  - o The presenter could not provide a safety policy
  - General and specific safety guidelines were located in POST files
- Students
  - 0 5
- Location
  - o Whittier
- Issues
  - o None
- Status

- o Approved
- o The students will receive credit for the PC 832 Course

(See Attachment 9, LASD Reserve Class Review for Class 103-1)

#### Class 103-2

- Title
  - o Level III Course (Level III Part 2)
- Course Control Numbers
  - o 1820-00130-03004 (class held at Whittier)
- Dates
  - o February 29, 2004 to April 7, 2004
- Course Announcement
  - o No
- Class Hours
  - o Certified 154
  - o Announced No Course Announcement sent
  - Hourly Distribution 153
  - o Roster 153
- Test Records
  - o No
- Safety Policy
  - The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST files
  - o No site specific safety policy for the Whittier location
- Students
  - 0 59
- Locations
  - o Whittier (54)
  - o Unknown (5)
- Issues
  - o The unknown class was not reported to POST
  - o Exceeds maximum enrollment
  - o Two classes, presented at different locations, were combined into one roster
  - A Level III Course Part 2 was announced and presented at Whittier under CCN 1820-00130-03004
  - The 5 students shown on the roster for the first part of Class 103 were entered at the end of the roster for this class
  - Training conducted at an unknown and unauthorized location without a site specific safety policy on file
  - o All documentation submitted is for the presentation at Whittier
  - There is no documentation to support the training conducted at the unknown location
- Status
  - o This class will not be approved for the following reasons:
    - Violation of course certification regulations

- Falsification of course documents
- Training conducted at an unapproved location
- No supporting documentation
- o The students will not receive credit for the Level III Course Part 2:

(See Attachment 10, LASD Reserve Class Review for Class 103-2)

- Title
  - o Level II Module
- Course Control Number
  - o 1820-00140-04004 (class held at Whittier)
- Dates
  - o January 18, 2005 to May 21, 2005 (from student notes)
  - o May 1, 2005 to July 24, 2005 (from the Course Announcement and roster for class held at Whittier)
- Course Announcement
  - o Whittier Yes
  - o West No
    - \* Unknown location
- Class Hours
  - o Certified 260
  - Announced
    - Whittier 260
    - West No announcement
  - Hourly Distribution
    - Whittier 260
    - West 195
  - o Roster 260
- Test Records
  - o Incomplete
- Safety Policy
  - o The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST file
  - o No site specific information for the West location
- Students
  - 0 13
- Locations
  - o Whittier (9)
  - o West (4)
- Issues
  - This class was not reported to POST
  - o The students from the West class were added to the roster for the class presented at Whittier
  - o Training conducted at unknown and unauthorized location (West)
  - o The dates on the schedule for the West class do not correspond to the roster

- The West class is missing 53.5 hours of Minimum Instructional Hours and 1 hour of Written Tests
- o An unqualified instructor is listed for Lifetime Fitness (LD 32) in the West class
- An unqualified instructor is listed for Arrest Methods/Defensive Tactics (LD 33) in the West class
- There is no documented training in Firearms/Chemical Agents (LD 35) for the West class
- The LASD Level II Module is certified for 260 hours, however, the schedule for the West class shows 195 hours (65 hours short)
- o The test results for the 4 students in the West class are incomplete, therefore, there is no documentation that they took all of the required examinations
- Status
  - o This class will not be approved for the following reasons:
    - Violation of course certification regulations
    - Falsification of course documents
    - Conflicting course documents
    - Training conducted at an unapproved location
    - Incomplete test records
    - Use of unqualified instructors
    - The class is missing required content
  - o The students from the West class will not receive credit for the Level II Module:

(See Attachment 11, LASD Reserve Class Review for Class 104)

NOTE: Class 105 consists of four classes.

#### Class 105-1

- Title
  - o PC 832 Course (Level III Module Part 1)
- Course Control Number
  - o None
- Dates
  - September 9, 2005 to September 24, 2005 (from the schedule and roster for the Satellite\* class)
    - \* Unknown location
  - o September 11, 2005 to September 24, 2005 (class presented at Whittier)
- Course Announcement
  - o No
- Class Hours
  - o Certified 64
  - o Announced No Course Announcement was sent
  - o Hourly Distribution 64
  - $\circ$  Roster 64
- Test Records
  - o Incomplete
- Safety Policy

- o The presenter could not provide a safety policy
- o General and specific safety guidelines were located in POST file
- o No site specific information for the Satellite location
- Students
  - 0 8
- Location
  - o Satellite
- Issues
  - This class was not reported to POST
  - o Training conducted at an unknown and unauthorized location (Satellite)
  - A PC 832 Course was announced and presented at Whittier from September 11, 2005 to September 24, 2005 under CCN 1820-80100-05001
  - Students from the two unreported classes were added to the roster for class 1820-80100-05001
    - Satellite (105-1), and
    - West (105-2)
  - LASD Investigative Staff located two additional rosters
    - One listed 8 students and dates from September 9, 2005 to September 24, 2005 at a location identified as Satellite
    - The other listed the same 8 students plus an additional 14 (from the West location) and dates from September 11, 2005 to September 24, 2005
  - A Course Announcement for the Satellite location and dates was not sent to POST
  - The scheduled range dates do match with the range score sheets provided by LASD staff
  - One instructor was shown as teaching a class at the Satellite location at the same time he was listed as teaching at West
  - o Only 3 of the 8 students have documented scores for the PC 832 Firearms Test
  - Students shown to be absent on range records were shown with 100% attendance on the class roster submitted to POST
- Status
  - o This class will not be approved for the following reasons:
    - Violation of course certification regulations
    - Falsification of course documents
    - Conflicting course documents
    - Training conducted at one or more unapproved locations
    - Incomplete test records
    - Discrepancy in instructor schedules
    - Students shown to be absent were credited with 100% attendance on the class roster submitted to POST
    - Discrepancy in the class schedule
  - o The students will not receive credit for the PC 832 Course

(See Attachment 12, LASD Reserve Class Review for Class 105-1)

#### Class 105-2

• Title

- o PC 832 Course (Level III Module Part 1) (West)
- Course Control Number
  - o None
- Dates
  - September 3, 2005 to September 24, 2005 (from the class schedule and roster for the West class)
  - September 11, 2005 to September 24, 2005 (from the Course Announcement for the Whittier class)
- Course Announcement
  - o No
- Class Hours
  - o Certified 64
  - o Announced No Course Announcement was sent for West
  - o Hourly Distribution 64
  - o Roster 64
- Test Records
  - o Incomplete
- Safety Policy
  - The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST file
  - o No site specific information for the West location
- Students
  - 0 15
- Location
  - o West
- Issues
  - This class was not reported to POST
  - o Training conducted at an unknown and unauthorized location (West)
  - A PC 832 Course was announced and presented at Whittier from September 11, 2005 to September 24, 2005 under CCN 1820-80100-05001
  - Students from the two unreported classes were added to the roster for class 1820-80100-05001
    - Satellite (105-1), and
    - West (105-2)
  - LASD Investigative staff located two additional rosters
    - One listed 15 students and dates from September 9, 2005 to September 24, 2005 at a location identified as West
    - The other Listed 14 of the 15 students plus an additional 8 (from the Satellite location) and dates from September 11, 2005 to September 24, 2005
    - One student from the West location was not transferred to the roster for the Whittier class
  - o A Course Announcement for the West location and dates was not sent to POST
  - The scheduled range dates do match with the range score sheets provided by LASD staff

- One instructor was shown as teaching a class at West at the same time he was listed as teaching at Satellite
- o Only 4 of the 15 students have documented scores for the PC 832 Firearms Test
- Students shown to be absent on range records were shown with 100% attendance on the class roster submitted to POST
- Status
  - This class will not be approved for the following reasons:
    - Violation of course certification regulations
    - Falsification of course documents
    - Conflicting course documents
    - Training conducted at an unapproved location(s)
    - Incomplete test records
    - Discrepancy in instructor schedules
    - Students shown to be absent were credited with 100% attendance on the class roster submitted to POST
    - Discrepancy in the class schedule
  - o The students will not receive credit for the PC 832 Course

(See Attachment 13, LASD Reserve Class Review for Class 105-2)

#### Class 105-3

- Title
  - o Level III Course (Level III Part 2)
- Course Control Number
  - o None
- Dates
  - September 25, 2005 to November 5, 2005 (Course Announcement for class at Whittier and Hourly Distribution for the Satellite class)
  - September 25, 2005 to February 4, 2006 (Roster for the Satellite class dated February 21, 2006 but not submitted to POST)
- Course Announcement
  - o No
- Class Hours
  - o Certified 153
  - o Announced No Course Announcement was sent for Satellite
  - o Hourly Distribution 167
  - o Roster 153
- Test Records
  - o No
- Safety Policy
  - o The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST file
  - o No site specific information for the Satellite location
- Students
  - 0 8
- Location

- Satellite
- Issues
  - o Training conducted at an unknown and unauthorized location (Satellite)
  - o The class is certified for 153 hours but the schedule shows 167 hours
  - o A Level III Course (Level III Part 2) was announced and presented at Whittier from September 25, 2005 to November 5, 2005 under CCN 1820-00130-05001
  - Students from the two unreported classes were added to the roster for class 1820-00130-05001
    - Satellite (105-3), and
    - West (105-4)
  - LASD Investigative Staff located two additional rosters
    - One listed 15 students and dates from September 25, 2005 to November 5,
       2005 at a location identified as West
    - The other listed 14 of the 15 students plus an additional 8 (from the Satellite location) and dates from September 25, 2005 to November 5, 2005
  - On two occasions an instructor was shown as teaching at two locations at the same time
  - One Learning Domain is missing two hours of required instruction
  - o The course did not follow the hourly distribution
  - Although many students were missing hours, the course roster shows all students attending 100% of the course
  - Vehicle operations training;
    - Training dates do not match the class schedule
    - The training meets POST minimum requirements but not agency specific content
  - Firearms training
    - Incomplete records
- Status
  - This class will not be approved for the following reasons:
    - Violation of course certification regulations
    - Falsification of course documents
    - Conflicting course documents
    - Training conducted at an unapproved location
    - Discrepancy in instructor schedules
    - Students shown to be absent were credited with 100% attendance on the class roster submitted to POST
    - The class is missing required content
    - Discrepancy in the class schedule
  - o The students will not receive credit for the Level III Course (Level III Part 2)

(See Attachment 14, LASD Reserve Class Review for Class 105-3)

#### Class 105-4

- Title
  - o Level III Course (Level III Part 2)

- Course Control Number
  - o None
- Dates
  - September 25, 2005 to November 5, 2005 (Course Announcement for class at Whittier)
  - September 25, 2005 to February 4, 2006 (from roster for the West class dated February 21, 2006 but not submitted to POST)
- Course Announcement
  - o No
- Class Hours
  - o Certified 153
  - o Announced No Course Announcement was sent for West
  - o Hourly Distribution 167
  - o Roster 153
- Test Records
  - o No
- Safety Policy
  - o The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST file
  - o No site specific information for the West location
- Students
  - 0 15
- Location
  - West
- Issues
  - This class was not reported to POST
  - o Training conducted at an unknown and unauthorized location (West)
  - o The class is certified for 153 hours but the Hourly Distribution shows 167 hours
  - o A Level III Course (Level III -- Part 2) was announced and presented at Whittier from September 25, 2005 to November 5, 2005 under CCN 1820-80100-05001
  - O Students from the two unreported classes were added to the roster for class 1820-00130-05001
    - Satellite (105-3), and
    - West (105-4)
  - o LASD Investigative staff located two additional rosters
    - One listed 15 students and dates from September 25, 2005 to November 5,
       2005 at a location identified as West
    - The other listed 14 of the 15 students plus an additional 8 (from the Satellite location) and dates from September 25, 2005 to November 5, 2005
  - On nine occasions an instructor was shown as teaching at two locations at the same time
  - One instructor was shown as teaching on a date that does not correspond with his personal calendar
  - One Learning Domain is missing two hours of required instruction
  - o The course did not follow the Hourly Distribution

- $\circ$  Although many students were missing hours, the course roster shows all students attending 100% of the course
- Status
  - o This class will not be approved for the following reasons:
    - Violation of course certification regulations
    - Falsification of course documents
    - Conflicting course documents
    - Training conducted at an unapproved location
    - Discrepancy in instructor schedules
    - Students shown to be absent were credited with 100% attendance on the class roster submitted to POST
    - The class is missing required content
    - Discrepancy in the class schedule
  - o The students will not receive credit for the Level III Course (Level III Part 2)

(See Attachment 15, LASD Reserve Class Review for Class 105-4)

- Title
  - Level II Module
- Course Control Number
  - o None
- Dates
  - February 25, 2006 to May 4, 2006 (Roster dated February 21, 2006 but not submitted to POST)
  - May 28, 2006 to August 21, 2006 (Roster dated August 21, 2006 but not submitted to POST)
- Course Announcement
  - o No
- Class Hours
  - o Certified 260
  - o Announced No Course Announcement was sent
  - Hourly Distribution Unknown
  - o Roster 260
- Test Records
  - Hard copies
  - No record in TMAS
- Safety Policy
  - o The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST files
  - o No site specific information for the West location
- Students
  - 0 9
- Location
  - o West
- Issues

- o This class was not reported to POST
- o Training conducted at an unknown and unauthorized location
- There is no Expanded Course Outline for this class
- The class took place in 2006 but the Hourly Distribution is a document from January 2007
- The only supporting documentation for the class is notes from three students
- Unqualified instructors listed for Lifetime Fitness (LD 32) and Arrest Methods/Defensive Tactics (LD33)
- The notes do not cover all required Learning Domains indicating instruction may not have been presented in all areas
- The student notes indicate that items that would be in the test on Weapons Laws (LD 40) were identified during instruction
  - Violation of test security
- o A search of TMAS was unable to locate any test scores for this class
- LASD investigative staff found two rosters for this class that were not submitted to POST
  - One roster was dated August 24, 2006 and showed the presentation dates as May 28, 2006 to August 21, 2006
  - The other was shown as a corrected roster dated February 21, 2006 with the presentation dates listed as February 25, 2006 to May 4, 2006
- During the course of the review, POST staff identified an additional student who was not listed on any of the rosters
- Eight of the students were reported as completing the class when their names were added to the roster for another Module II (CCN 1820-00140-05003, May 28, 2006 to August 21, 2006) presented at Whittier

#### Status

- o This class will not be approved for the following reasons:
  - Violation of course certification regulations
  - Conflicting course documents
  - Training conducted at an unapproved location
  - Violation of test security
  - Insufficient documentation
  - No test records
  - Use of unqualified instructors
- o The students will not receive credit for the Level II Module:

(See Attachment 16, LASD Reserve Class Review for Class 106)

#### **Class 107-1**

- Title
  - o PC 832 Course (Level III Module Part 1)
- Course Control Number
  - o 1820-80100-06001 (class held at Whittier)
- Dates
  - September 10, 2006 to September 30, 2006
- Course Announcement

- o Yes
- Class Hours
  - o Certified 64
  - o Announced 64
  - Hourly Distribution
    - Whittier 68
    - West 75
  - o Roster 64
- Test Records
  - o Incomplete
- Safety Policy
  - The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST files
  - o No site specific safety policy for the West Extension/Satellite location
- Students
  - 0 63
- Locations
  - o Whittier
  - West Extension/Satellite
- Issues
  - The West Extension/Satellite class was not reported to POST
  - o Two classes, presented at different locations, are combined into one roster
    - 18 students were trained at Whittier
    - 45 students were trained at the West Extension/Satellite
  - o The Course Announcement identifies all of the training as taking place at Whittier
  - O Both classes began on the same date, however, the Whittier class ended on September 30, 2006 and the West class ended on October 11, 2006
  - o The Hourly Distribution for the Whittier class shows 68 hours
  - o The Hourly Distribution for the West class shows 75 hours
  - An instructor was assigned to teach three LDs but his personal calendar does not agree with any of the dates he is shown as teaching in the Hourly Distribution
  - o Three students in the West class have testing issues
    - One student failed the PC 832 Course Examination with no record of a retest
    - Two students have no test score for the PC 832 Course Examination
  - All three students are shown as successfully completing the class
- Status
  - This class will not be approved for the following reasons:
    - Violation of course certification regulations
    - Falsification of course documents
    - Conflicting course documents
    - Training conducted at an unapproved location
    - Incomplete test records
    - Student shown as successfully completing course when a test was failed
    - Discrepancy in instructor schedules
  - o The students will not receive credit for the PC 832 Course:

# (See Attachment 17, LASD Reserve Class Review for Class 107-1)

#### Class 107-2

- Title
  - o Level III Course (Level III Part 2)
- Course Control Number
  - o 1820-00130-06001 (Class presented at Whittier)
- Dates
  - October 1, 2006 to November 19, 2006 (from the Course Announcement and roster submitted the class at Whittier)
  - October 3, 2006 to January 13, 2007 (from a corrected roster)
- Course Announcement
  - Whittier Yes
  - o West No
- Class Hours
  - o Certified 153
  - o Announced 153
  - o Hourly Distribution 158
  - o Roster 153
- Test Records
  - o Incomplete
- Safety Policy
  - o The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST files
  - o No site specific safety policy for the West location
- Students
  - o Whittier (18)
  - o West (46)
- Locations
  - o Whittier
  - o West
- Issues
  - Two classes, presented at different locations, are combined into one roster
    - 18 students were trained at Whittier
    - 46 students were trained at the West location
  - o Training conducted at an unknown and unauthorized location
  - o The Expanded Course Outline for this 2006 class is for January 2008
  - Three students were admitted to the class without documentation that they had successfully completed the prerequisite PC 832 Course
  - o Firearms training is shown as taking place at the "Airport Police Shooting Range"
    - This is not an approved firearms training location for LASD
    - The LASD range staff was unaware that firearms training was taking place at that location

- o There were several dates that show a majority of the students not attending, however, all of the students on the Course Rosters received credit for 100% attendance
- There are four students on the roster that do not have test scores
- Three rosters dated January 21, 2007 were located for this class
  - One consisted of five pages with 64 names and was processed by POST on March 20, 2007
  - The second had 47 names and was not submitted to POST
  - The third had 47 names and was not submitted to POST but had a notation "see corrected rosters."
- Roster discrepancies
  - Two names were added to the page three of the first roster, out of alphabetical order
  - Seventeen names on page four of the first roster do not appear in the second and third rosters and were possibly trained at Whittier
  - One name was added to the end of the first roster, however, there was no record that this person participated in the class
  - One name appears in the second and third rosters but not the first
- Status
  - This class will not be approved for the following reasons:
    - Violation of course certification regulations
    - Falsification of course documents
    - Conflicting course documents
    - Training conducted at an unapproved location
    - Incomplete test records
    - Students admitted to the class without completing prerequisites
    - Students shown to be absent were credited with 100% attendance on the class roster submitted to POST
    - The Expanded Course Outline is not for the dates the class was presented
  - The students from the West Extension/Satellite class will not receive credit for the Level III Course (Level III -Part 2)

(See Attachment 18, LASD Reserve Class Review for Class 107-2)

- Title
  - o Level I Module
- Course Control Number
  - o None
- Dates
  - September 10, 2006 to January 23, 2007 (Course Announcement for Whittier)
  - o September 9, 2006 to January 23, 2007 (Schedule for Whittier)
  - June 21, 2006 to February 5, 2007 (Information from the LASD Investigative Staff)
- Course Announcement
  - o No

- o A Course Announcement for a class at Whittier was located
- Class Hours
  - o Certified 340
  - o Announced No Course Announcement was sent for West
  - Hourly Distribution 340
  - o Roster 340
- Test Records
  - o Incomplete
- Safety Policy
  - o The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST files
  - No site specific information for the West location
- Students
  - 0 11
- Location
  - West
    - This class was possibly held at the 20<sup>th</sup> Century Fox Studios, 10201 West Pico Boulevard, Los Angeles
- Issues
  - The West class was not reported to POST
  - Training conducted at an unauthorized location
  - o The roster for the West class was added as an additional page to the roster for the class presented at Whittier under CCN 1820-00150-06001
  - The Hourly Distribution does not reflect the actual dates of class presentations
  - LASD Investigative Staff located a roster that showed the class dates as September 9, 2006 to January 23, 2007
  - LASD Investigative Staff then identified the actual dates as June 21, 2006 to February 5, 2007
  - There is no documentation that any of the students completed the Level I Entrance Examination
  - An instructor was assigned to teach three LDs but his personal calendar does not agree with any of the dates he is shown as teaching in the Hourly Distribution
    - On one of the dates he was actually teaching another subject at a different location
  - Vehicle Operations (LD 19) training for the West class is shown as taking place from August 11, 2006 to August 12, 2006
    - The LASD internal roster shows this as "Reserve Academy Class 108 Level I Upgrade"
    - The minimum hourly requirement for LD 19 in the Level I Module is 24 hours which should take three days instead of two
    - The Hourly Distribution for class 06001 shows the following dates for LD 19 training:
      - December 27, 2006, lecture (4 hours)
      - January 9, 2007, skills training (10 hours)
      - January 15, 2007, skills training (10 hours)

- Lifetime Fitness (LD 32) is shown as completing 20 two-hour sessions instead of the required 36 one-hour sessions
- o There are no for qualified LD 32 instructors listed in the Hourly Distribution
- o The following material was listed in the Hourly Distribution but it did not become a requirement until January 1, 2007
  - Emergency Management (LD 43)
  - Scenario Demonstration
  - Examination Review
- o There is no evidence that scenario tests were conducted to POST standards
- The End-of-Course Proficiency Test does not appear in the Hourly Distribution
- Status
  - o This class will not be approved for the following reasons:
    - Violation of course certification regulations
    - Falsification of course documents
    - Conflicting course documents
    - Training conducted at an unapproved location
    - Missing required testing
    - Substandard testing
    - Use of unqualified instructors
    - Discrepancy in instructor schedules
    - Students admitted to the class without completing prerequisites
    - The schedule is based on material that did not come into effect until after the class began
    - Discrepancy in the class schedule
  - o The students will not receive credit for the Level I Module:

(See Attachment 19, LASD Reserve Class Review for Class 108)

- Title
  - o Level II Module
- Course Control Number
  - o None
- Dates
  - o April 22, 2007 to July 17, 2007
- Course Announcement
  - o No
- Class Hours
  - o Certified 266
  - o Announced No Course Announcement was sent
  - Hourly Distribution
    - LASD document 264
    - POST analysis 252
  - o Roster 264
- Test Records
  - o Incomplete

- Safety Policy
  - o The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST files
  - No site specific information for the West location
- Students
  - 0 3
- Location
  - o West
- Issues
  - o This class was not reported to POST
  - o Training conducted at an unknown and/or unauthorized locations
  - The names of the three students in this class were added to a roster for another Level II Module which was presented at Whittier under CCN 1820-00140-06002
  - LASD Investigative Staff provided two other rosters (an original and a corrected copy) dated July 22, 2007 which listed the names of the three students as a separate class at the West location
  - The only information provided on the content of the class comes from the notes taken by one of the three students
    - The students' notes only cover 10 of the 28 LDs in the class
  - The notes show test dates and scores but there are no records of the tests in TMAS.
  - The test dates shown in the students' notes predate the reported starting date of the class
  - Firearms training is shown as taking place at the "Airport Police Shooting Range"
    - This is not an approved firearms training location for LASD
    - The LASD range staff was unaware that firearms training was taking place at that location
- Status
  - o This class will not be approved for the following reasons:
    - Violation of course certification regulations
    - Falsification of course documents
    - Conflicting course documents
    - Training conducted at an unapproved location(s)
    - Insufficient documentation
    - No test records
    - Discrepancy in test dates
  - o The students will not receive credit for the Level II Module:

(See Attachment 20, LASD Reserve Class Review for Class 109)

- Title
  - o Level II Module
- Course Control Number
  - o None
- Dates

- o September 10, 2007 to February 11, 2008
- Course Announcement
  - o No
- Class Hours
  - Certified 266
  - o Announced No Course Announcement was sent
  - o Hourly Distribution 264
  - o Roster 266
- Test Records
  - o No
- Safety Policy
  - o The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST files
  - No site specific information for the West Extension/Satellite location
- Students
  - o 16, or
  - 0 15
- Locations
  - West Extension/Satellite
- Issues
  - o This class was not reported to POST
  - Training conducted at an unknown and unauthorized location
  - LASD Investigative Staff provided two rosters for the class
    - The original roster listed 16 students
    - The corrected roster showed 15 students
    - One student was dropped without explanation
  - An instructor was assigned to teach six LDs but his personal calendar does not agree with any of the dates he is shown as teaching in the Hourly Distribution
  - An instructor was listed as teaching a class that he has never taught
  - o None of the students are listed in the POST testing system as taking tests
  - LASD Investigative Staff provided copies of Scantron answer sheets, however, there are no corresponding entries in TMAS
  - o There are no Scantron answer sheets for the Use of Force (LD 20) examination
  - There are four dates scheduled for firearms training, however, the LASD Investigative Staff provided score sheets for only three dates
  - Only one of the three score sheets corresponds to a range date on the Hourly Distribution
  - o Five students missed one or more days of range training
  - o Two of these students are shown as completing the class with 100% attendance
  - Training in Lifetime Fitness (LD 32) was included in the class even though is it not required by POST for the Level II Module
    - There are no for qualified LD 32 instructors listed in the Hourly Distribution
- Status
  - o This class will not be approved for the following reasons:
    - Violation of course certification regulations

- Conflicting course documents
- Training conducted at an unapproved location
- No test records
- Use of unqualified instructors
- Discrepancy in instructor schedules
- Students shown to be absent were credited with 100% attendance on the Course Roster submitted to POST
- Discrepancy in the class schedule

(See Attachment 21, LASD Reserve Class Review for Class 110)

#### Class 111

• RFB did not provide any material on classes that may have been presented under this number.

- Title
  - Module III
- Course Control Number
  - o None
- Dates
  - March 16, 2008 to April 6, 2008 (LASD original roster dated July 29, 2008 but not submitted to POST)
  - March 16, 2008 to June 30, 2008 (LASD corrected roster dated July 29, 2008 but not submitted to POST)
  - March 16, 2008 to April 6, 2008 (Additional LASD roster not submitted to POST)
  - o March 16, 2008 to May 6, 2008 (Additional LASD roster not submitted to POST)
- Course Announcement
  - o No
- Class Hours
  - o Certified Not a certified course
  - o Announced A Course Announcement was not sent
  - Hourly Distribution 189
  - o Roster 175
- Test Records
  - o Yes
- Safety Policy
  - o The presenter could not provide a safety policy
  - o General and specific safety guidelines were located in POST files
  - o No site specific information for the Westside location
- Students
  - 0 16
- Locations
  - o Westside

 Term used by RFB which is inconsistent with previous references to training locations

#### Issues

- This class was not reported to POST
- o This course was not certified at the time the class was presented
- o Training conducted at an unknown and unauthorized location
- An instructor was shown as teaching on four dates that do not correspond to his personal schedule
- A student in another Modular Format class was listed as an instructor for four LDs
- Vehicle operations training occurred on a date that does not correspond to the Hourly Distribution
- Firearms training occurred on three dates that do not correspond to the Hourly Distribution
- o The range roster shows that students only participated in two sessions
- o Two students failed a test with no record of a re-test
- o There are four versions of the same roster
- The dates of this class coincide with a Level III Module presented at Whittier from March 16, 2008 to May 6, 2008 under CCN 1820-00133-07001 which has a Past Due Roster

#### Status

- o This class will not be approved for the following reasons:
  - Violation of course certification regulations
  - Training conducted at an unapproved location
  - Discrepancy in test dates
  - Student shown as successfully completing course when a test was failed
  - Use of unqualified instructors
  - Discrepancy in instructor schedules
  - Discrepancy in the class schedule
- The students will not receive credit for Module III

(See Attachment 22, LASD Reserve Class Review for Class 112)

- Title
  - o Level I Module
- Course Control Number
  - o None
- Dates
  - o March 15, 2008 to July 29, 2008
- Course Announcement
  - o Submitted on February 13, 2008 for Whittier and subsequently cancelled
- Class Hours
  - o Certified 340 (Inactive course)

- o Announced 340
- Hourly Distribution
  - LASD for Level I Module 356
  - LASD for Class 113 343
- o Roster 356
- Test Records
  - o Yes
- Safety Policy
  - o No
- Students
  - 0 4
- Location
  - The Course Announcement lists Whittier
  - o The Hourly Distribution lists Westside
- Issues
  - The course was placed in inactive status on March 4, 2008
  - The class does not appear in EDI
  - A Course Roster was prepared, but not submitted, listing the students as part of a cancelled class scheduled for Whittier under CCN 1820-00150-07001
  - Discrepancy in training locations
  - o There is no Expanded Course Outline
  - o The only documentation was limited notes taken by a student
  - There is a discrepancy of 13 hours between two versions of the Hourly Distribution
  - The class began on March 15, 2008 but the students did not take the Level I Entrance Examination until May 23, 2008
  - The class did not include the curriculum revisions that took effect on January 1, 2008
  - o Five LDs were presented with less than the required minimum instructional hours
  - Lifetime Fitness (LD 32) is shown as completing 20 two-hour sessions instead of the required 36 one-hour sessions
    - There are no for qualified LD 32 instructors listed in the Hourly Distribution
  - Emergency Management (LD 43) was not listed on the Hourly Distribution but an examination was administered
  - The dates that examinations were uploaded to TMAS do not correspond to the examination dates listed in the Hourly Distribution
  - A test date was listed for a test that was discontinued
  - An instructor was assigned to teach four LDs but his personal calendar does not agree with any of the dates he is shown as teaching in the Hourly Distribution
  - o A student in the class is listed as the instructor for two LDs
  - o The following required areas were not included in the class:
    - Scenario Demonstration
    - Examination Review
  - There is no record that the required final examination was administered
- Status

- o This class will not be approved for the following reasons:
  - Violation of course certification regulations
  - Conflicting course documents
  - Training conducted at an unapproved location
  - Insufficient documentation
  - Discrepancy in test dates
  - Student shown as successfully completing course when a test was failed
  - Missing required testing
  - Substandard testing
  - Use of unqualified instructors
  - Students admitted to the class without completing prerequisites
  - The class is missing required content
  - Discrepancy in the class schedule
- o The students will not receive credit for the Level I Module:

(See Attachment 23, LASD Reserve Class Review for Class 113)

## **SUMMARY OF ISSUES**

Basic courses are certified as complete entities. All components must be successfully completed in order for students to receive credit. Each of the classes in question has a number of deficiencies which preclude them from being recognized as complete. These deficiencies include, but are not limited to, the failure to report the classes to POST, presentations at unknown and unapproved locations, falsification of documents, conflicting schedules and other documents, lack of documentation, use of unqualified instructors, failure to present minimum required content and incomplete and/or lack of test scores which are indicative of a failure by RFB to present peace officer basic training courses in a manner required by Commission Regulations and Procedures (Title 11, Division 2 of the California Code of Regulations).

The review of these classes is based on POST records and material submitted by LASD. Presumably this represents all of the records available to the department. At the present time, the deficiencies are so severe and the material presented to POST is so convoluted, due to misrepresentation and inadequate record keeping, that these classes cannot be approved. However, if any additional material is located and provided by LASD, POST staff will conduct additional reviews and take the items into consideration.

Many of the classes that were legitimately and properly presented have individuals from the unapproved classes added to the course rosters. Therefore it will be necessary for the department to submit an amended roster, for each affected class, that removes these individuals from class records and will allow POST to appropriately correct their profiles. In order to properly track these corrections, it will be necessary for each amended roster to be submitted as a hard copy within 30 days of the receipt of this report. (See Attachment 24, List of classes that require amended rosters)

It will also be necessary for the department to cancel the following courses which reflect past due rosters within 30 days of the receipt of this report:

- 1820-00140-06003
- 1820-00140-07001
- 1820-00133-07001
- 1820-00133-07004
- 1820-00133-07005

There are 99 students, in the unapproved classes, which will not receive credit for training. The status of each student has been reviewed in relation to their reserve level as reported by LASD. POST will revise each individual's appointment level to reflect the training that can be verified. The individuals who do not have sufficient training for any level of reserve peace officer will be removed from the Peace Officer Database.

See Attachment 25, Status of Students, for detailed information on each individual's training record, current level of appointment and revised status.

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#### Commission on Peace Officer Standards and Training

LASD Reserve **Coordinator Update** June 24, 2008



#### Basic Training Bureau

Frank Decker, Bureau Chief (916) 227-4261 frank.decker@post.ca.gov

Bob Zigiar, Senior Consultant (916) 227-3454 robert.ziglar@post.ca.gov

#### Subjects

- Overview of POST
- + Lateral Entry
- FAQs
- Requalification
   Field Training
- Reserve Levels
- Peace Officer Selection
- Program · CPT

- Entry Level
  Training

	_
OVERVIEW OF POST	
	7
Overview of POST	
Established by legislation in 1959 to set minimum standards for:     Selection	
<b>◆Training</b>	
Funded by State Penalty Assessment (POTF)     Authority 13510 PC	
A seriously indials	
Overview of POST (cont.)	
+ Commission	The state of the s
+ 15 members appointed by Governor + Attorney General Ex Officio member	
Executive Director     Three Divisions	
+ Nine Bureaus + Approximately 120 full-time staff	

#### Overview of POST (cont.) · Participation in the POST program is voluntary Agencies agree to comply with minimum selection and training standards and Commission Regulations + 616 agencies + 850 training presenters 6000 certified courses POST Services Job related assessment tools · Research into improved officer selection standards · Management counseling services . Development of new training courses • Reimbursement for training . Quality leadership training programs · Professional certificates Law Enforcement Consultant · Law enforcement background required + Average experience is 30÷ years + Consultant I • Sergeant or higher + Consultant II + Lieutenant or higher Area Consultants • Program Managers \* Management Counseling

Basic Training Bureau	
Basic Courses     Field Training Program	4.5
Police Training Officer Program	
Reserve Peace Officer Program     Public Safety Dispatchers	
Basic Course Certification Reviews	
LEOKA     Basic Course Walver Process	
Requalification Course	
	7
POST Home Page	www.
www.post.ca.gov	
Electronic Data Interchange	
Catalog of Certified Courses	
POST Administrative Manual POST Bulletins	
POST Forms	
Learning Portal	
Reserve Website	
Neselve Preparte	
www.post.ca.gov.training/rpop	
Part of the POST website	
Dedicated to the Reserve Peace Officer     Program	Observation Mark A. S. v. S.
Specific information on reserves	·

Meterretis Californita  Meterretis  Meterr	
Laws and Regulations  Pensil Code Regulations  1020 Pub Parel  1027  Government Code Pub Parel  1029 Pub Parel  1021 Pub Parel  1031.6 Pub Parel  104.6-2  105.6 Pub Parel  105.	
Areas Not Covered by POST  Paid v Volunteer Reserve Officers Carrying Concealed Weapons In-service Range Qualification Reserve Rank Structure Working for Multiple Agencies	

	№ 17 до выполняющих постоя на поста п
WHAT IS A RESERVE?	- The state of the
	Technology and the second seco
	Commission of the Commission o
A Reserve is:	
	WAS THE THE PARTY OF THE PARTY
A California peace officer     Required to meet:	
Selection standards mandated by the Government Code	
Training standards mandated by the Penal Code and developed by POST	
Assignments and supervision are specified by the Penal Code	to desire the second se
FREQUENTLY ASKED	
QUESTIONS	
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	And the second s
	Management
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#### Reimbursement

- Why is there no reimbursement for reserve training?
  - State law only allows reimbursement to full-time regulariy paid employees of cities, districts and counties (13523 PC)
  - Reserve officers do not meet the Commission definition of full-time employees

#### Full-Time Employment

- . Defined by local charter or ordinance
  - · Works over 20 hours weekly, or
  - 87 hours monthly
  - Tenured or right to due process in personnel matters
  - · Workman's Compensation
  - · Retirement provisions

#### Hours Per Month

- How many hours does a reserve officer have to work each month?
  - Level I reserves who have completed the RBC must average 16 hours per month to maintain qualifying service
  - There is no requirement for other categories of reserve officer to work a minimum number of hours per month

Commission	on Peace	Officer	Standards	and Training

## **Qualifying Service** Serving in a California peace officer/Level I reserve officer position for which a POST-certified RBC or SIBC was required by law Firearms · Can Level III reserves carry firearms? • Level ill reserves are required to take firearms training + They are authorized to carry firearms while on duty Some agencies choose not to arm their Level III reserves Automatic Weapons • Can reserves carry automatic weapons? No, the exemption for carrying this type of weapon only applies to regular, salaried, full-time peace officers + 12201(b) PC

#### **Authorized Agencies** What types of agencies are authorized to have reserves? • Only those agencies specified in 830.6 Who Can Have Reserves? + Sheriffs Departments - Community Service Police Departments Marshal's Offices Districts + School Districts Regional Park Districts + Community Colleges + Police Protection + Transit Districts Districts Native American Tribes Harbor/Port Police Fish & Game Department of Justice - Housing Authority Grandfathering What is grandfathering? · An individual must meet the training standard in effect on the date of appointment If the training standard is changed after the date of appointment, no additional training is required if he/she stays with the same agency

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Designated Level I	
• Appointment = 330.8(a)(2) & 832.8(a)(1) PC	
Authority – 24 hours	
Assignment – General Law Enforcement     Supervision – Same as Regular Officer	
Training – Regular Basic Course, Field     Training Program, and CPT	
Requirements	]
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Completion of the Regular Basic Course     Appointment authorized by local	
ordinance or resolution	
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Non-designated Level (	
Appointment – 830.6(a)(1) & 832.8(a)(1) PC	
<ul> <li>Authority – Only while on duty</li> <li>Assignment – General Law Enforcement</li> </ul>	MATERIAL REPORT AND
<ul> <li>Supervision – Samo as Regular Officer</li> <li>Training – Regular Basic Course, Field</li> </ul>	
Training Program, and CPT	-

# Level I Basic Training Appointed on or before January 1, 1997

- + Reserve Modules A, B & C or the Regular Basic Course
- Appointed on or after January 2, 1997
   Regular Basic Course

#### Working Alone

- Qualified Level !
  - Works without immediate supervision
  - Makes Independent decisions
  - · Can work with another Level I
  - · Can work with a regular officer

#### Level II

- + Appointment 830.6(a)(1) & 832.6(a)(2) PC
- · Authority Only while on duty
- Assignment General Law Enforcement and Limited Support Duties
- Supervision immediate for General Law Enforcement
- Training Level III and Level II Modules, and CPT

Commission on Peace Office	er Standards and Training
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## General Law Enforcement · Level I or II reserve officer Investigate crimes • Handle the full range of requests for police service • Patrol a geographic area + Take enforcement action Immediate Supervision Direction by a peace officer who has: - Completed the Regular Basic Course and is Routinely in the physical proximity of, and available to the reserve officer · Allowance is made for necessary temporary separations Level III Appointment – 830.6(a)(1) & 832.6(a)(3) PC . Authority - Only white on duty Assignment – Limited Support Duties . Supervision - In the accessible vicinity Training – Level III Module

# Limited Support Duties Traffic control · Security at parades and sporting events Report writing . Prisoner and evidence transportation · Parking enforcement . Other duties not likely to result in physical Supervision Requirement Supervised in the accessible vicinity by a Level I reserve officer or a full-time regular . May transport prisoners without immediate supervision **PEACE OFFICER SELECTION**

DACKER	
Peace Officer Status	
Requires appointment by an agency     Authority comes from the appointment	
	-
Peace Officer Selection Process	
Each class of public officers or employees	***************************************
declared by law to be peace officers shall meet minimum standards established by	
the Government Code and Commission Regulations and Procedures	
	Committee of the Commit
	1
Peace Officer Appointment	
Background investigation must be	
completed on or prior to appointment date Personal History Investigation	-
Medical and Psychological Screening     Notice of Appointment required within 30	
days	
	-

## Assignment Reserve officers shall not exercise peace officer powers until they satisfactorily complete specified training requirements Entry level training requirements are based on the date of appointment Minimum Standards + No felony convictions · Local, state, federal record checks · Citizenship + Good moral character · High school graduation, GED, two-year or four-year degree · Medical and Psychological Examinations · Interview by agency head or designee Citizenship Requirement . Be a citizen of the United States or a permanent resident alien who is eligible for and has applied for citizenship

## Interview Dimensions : Experience Problem Solving Ability Communication Skills Interest/Motivation Interpersonal Skills . Community Involvement/Awareness Reading and Writing Ability Be able to read and write at the levels necessary to perform the job of a peace · Determined by POST-developed test or other job-related tests · Required for regular officers . Will be required for reserve officers Personal History Statement · Must be completed by the candidate prior to the background investigation • POST Form 2-251 or an equivalent Current form revised 04/05 Separate version for dispatchers · Available on the POST website

## Personal History Investigation Criminal Record Check . DMV · Credit check • Education • Birth Certificate + Military + Employment + References Medical and Psychological Shall be completed within one year before hire · Americans with Disabilities Act prohibits collection of medical information prior to a conditional offer of employment Hiring authority shall retain written verification **ENTRY LEVEL** TRAINING

### Regular Basic Course (RBC) Training prescribed for regular officers and Level I reserve officers • Two Formats: • Standard • Modular Standard Format . Minimum of 664 hours + Intensive · Delivered on a basis of 40 hours per week • Extended • Delivered on a variable hour basis · All components must be successfully completed to receive credit Modular Format · Three modules · One for each level of reserve • Minimum of 730 hours • Each component is a prerequisite for the next module • Each module is part of the RBC . Each module provides credit toward completion of the RBC

# Specialized investigators' Basic Course (SIBC) Training prescribed for officers whose primary duties are investigative State investigators Welfare Fraud Minimum of 591 hours

 Does not meet the requirements of the RBC

#### PC 832 Course

· Intensive format only

- · Required for all peace officers
- Two components
  - Arrest Course
  - + Firearms Course
- · Stand alone course, or
- Requirement met by RBC, SIBC or the Level III Module

#### Reserve Format

- Modules A, B, C & D
- Former training system for reserve officers
- Replaced by the Modular Format on July
  1, 1999
- No longer meets reserve officer training requirements
- Module D decertified January 1, 2002

Commission of	n Peace	Officer	Standards	and	Training

## Basic Course Waiver Process Waiver of Attendance at a POST-Certified Regular Basic Course · Not a waiver of training · Process: Application/Self-Assessment • POST Training Evaluation • Basic Course Waiver Examination • Waiver Issuance **BCW Requirements** 200-hour general law enforcement basic course One year of general law enforcement experience · 664 hours of general law enforcement · Completion of legislatively mandated training

Commission on Peace Officer Standards and Training

**MODULAR FORMAT** 

*1999 - 2007* 

CAMPAGNAL PROPERTY AND	
Modular Forme	ıt - 1999
Level III Module	162 hours
Level II Module	228 hours
Level I Module	340 hours
Total	730 hours
•	
HOMEONE SECTION CONTRACTOR CONTRA	
Level III Module	4000
reset to Mount	1933
Consisted of two parts	
+ PC 832 Course (Par	
Level III Course (Par Tota	- water-constitution
1980 1980 1980 1980 1980 1980 1980 1980	
Level III Module	- 2007
• Effective January 1, 20	
Parts 1 & 2 merged int component	
No change in content of	r minimum hours

# **MODULAR FORMAT** JULY 2008 Strategic Plan Objective A.13 Review the training standards and current employment levels for reserve peace **Assumptions** · Developed in 1998 - due for review . RBC was revised by LECP . Basic Course Instructional System has improved \* The Level III and II Modules can be made • The Level I Module should be longer The revision will not affect previous modules

# Modular Format Revision Module titles changed

- Modules III and II minimum hours reduced
- Content moved forward into Modules II & I
- · Module I minimum hours increased
- · Prerequisites revised
- Comprehensive End-of-Course Proficiency Examinations added
- Review of Training and Testing Specifications (TTS)

#### Modular Format - July 2008

Module III 144 hours
Module II 189 hours
Module I 394 hours
Total 727 hours

#### Benefits

- · Smoother instructional flow
- Shorter training time for Level III and it reserves
- Better assessment of cognitive skills in Module III
- More FTES to support the Module I
- Provides a requalification process for Level III and II reserve officers

C	commission	on l	Peace	Officer	Standards	and	Training

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Reviews	
5	
Reserve Program Advisory council     Consortium Advisory Council	
CPOA Reserve Committee     Modular Format Presenters	
Reserve Coordinators	
Basic Course Consortium     POST Long Range Planning Committee	
POST Advisory Committee	
	1
Implementation	W W W W W W W W W W W W W W W W W W W
Amount has the Counting on the towns	
Approved by the Commission in January 2008	
<ul> <li>Approved by the Office of Administrative Law in June 2008</li> </ul>	
• Effective date - July 1, 2008	7710
	***************************************
	]
LATERAL ENTRY	
	***************************************
:	

#### Lateral Entry

 Refers to a hiring practice which may exempt an individual from some of the department's hiring and training procedures, as the individual's prior experience, level of responsibility, and/or training are taken into consideration for appointment

#### Regular to Reserve

- · No break in service:
  - Change of status on a Notice of Appointment
- · Break in service:
  - New selection process

#### Reserve to Regular

- · New selection process required
- · Personal History Investigation
  - May be an update
- Medical and psychological screening must be conducted within 1 year before hire
- · Proposal to make it a change of status

Commission on	Peace	Officer	Standards	and	Training
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## Lateral Transfers Level I and II reserves may transfer from one agency to another Level III reserves may transfer if they meet current training requirements 832.6(a)(5) PC Amended by Senate Bill 1955 effective January 1, 2001 · Prior service as a Level I or II reserve . Less than three-year break in service . May be appointed to the same or lower 832.6(a)(5) PC (cont.) • Three-year or longer break in service must meet current training requirement . Determined from last date of service as a Level | or II • Does not apply to Level III

#### Training/Service Verification

- Verification of applicants' claims of pnor training and/or service
- Resources
  - · Personal/Peace Officer Profile
  - + Certificates

#### POST Profile

- Computer database that provides the history of an individual's law enforcement employment, POST certificates, and POST-certified training
- . Can be used to verify training and service
- · Obtaining a profile
  - EDI printout obtained from employing agency
  - Request to POST

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	<b>-</b>
Certificates	
Certificate of Completion	
Reserve Officer Certificate	
Level I only     Basic Certificate	
Full-time regular officers only	
÷	
Certificate of Completion	
<ul> <li>Issued by a presenter to students who successfully complete a POST-certified</li> </ul>	
course Should include:	
Course Title — as certified     Course Control Number	-
Hours     Date Completed	
Reserve Officer Certificate	
raddire ontoer oerdinaaa	
<ul> <li>Selected according to minimum standards</li> <li>Currently appointed as a Level I reserve</li> </ul>	
<ul> <li>Completed the training and general law enforcement experience prescribed by the</li> </ul>	
Commission Regular Basic Course	
<ul> <li>Field Training Program</li> <li>200 hours GLE experience</li> </ul>	

## Basic Certificate . Issued to full-time paid peace officers + Required by law within 24 months of appointment + California agency Completed Regular Basic Course Completed a period of probation of at least one year REQUALIFICATION Reserve Requalification July 1, 1999 to June 30, 2008 Level III Module + PC 832 Course Level II Module + PC 832 Course

Commission on Peace Officer Standards and Training

• 136 Hour Requalification Course

Level | Module

#### Three Year Rule - PC 832 Course

- An individual completes the PC 832 Course but does not become a peace officer within three years, or
- Has a three-year or longer break in service as a peace officer
- · Must requalify by:
  - Repeating the course, or
  - Taking and passing the course examinations

#### Reserve Requalification

- . July 1, 2008
- Module III
  - + Comprehensive Test
  - + Skills Tests
- Module II
  - Comprehensive Test
  - → Skills Tests
- Module I
  - 136 Hour Requalification Course

#### Three Year Rule - Module III

- An individual completes Module III but does not become a Level III reserve within three years, or
- Has a three-year or longer break in service as a Level III reserve
- · Must requalify by:
  - Repeating the course, or
  - Taking and passing the PC 832 Skills Tests and the Module III End-of-Course Proficiency Examination

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## Three Year Rule - Module II An individual completes Module II but does not become a Level II reserve within three years, or Has a three-year or longer break in service as a Level II reserve Must requalify by: • Repeating the course, or Taking and passing the PC 832 Skills Tests and the Module II End-of-Course Proficiency Examination Three Year Rule - RBC · An individual completes the RBC but does not become a peace officer within three years, or Has a three-year or longer break in qualifying service as a CA peace officer/Level I reserve officer Must requalify by completing the 136 hour POST Requalification Course FIELD TRAINING **PROGRAM**

## Field Training Program

- Required for all Level I reserves appointed on or after July 1, 1999
- Must be completed following the RBC and prior to working alone in a general law enforcement assignment
- · Not required for Level II reserves
- · Not required for Level III reserves

#### Exemptions to Field Training

- Reappointed as a Level I with less than a three year break in service
- + Has successfully completed;
  - Modules A, B & C and 200 hours of structured field fraining, or
  - RBC and 400 hours of POST-approved FTP

#### Exemptions to Field Training (cont.)

- Level I reserve
  - Appointed as a full-time peace officer within the same department
  - Previously completed the department's entire FTP within the last 12 months, or
  - Attestation by the agency head as to competence

#### Field Training Officer Requirements

- · POST Basic Certificate
- One year general law enforcement uniformed patrol experience
- Selection based upon an agency-specific process
- Complete the POST-certified FTO Course prior to training new officers

Continuing Professional Training (CPT)

#### Continuing Professional Training

- · 24 hours every two year cycle
- Required for Level I reserves effective July 1, 1995
- Required for Level II reserves effective July 1, 1999
- · Not required for Level III reserves

# Perishable Skills + Effective January 1, 2002 • Must be 14 of the 24 hours of CPT • Subjects: · Arrest and Control • Driver Training + Tactical Firearms • Tactical/interpersonal Communications Not required for reserve officers **DVD Training** Replaced satellite broadcasts on July 1, 2003 + DVDs mailed directly to agencies who were telecourse presenters · Provided free to agencies in the POST program Line-up Training Designed to satisfy CPT requirements . Up to 5 hours credit Standardized approach to training at roll call or briefing Interactive DVD technology in small group settings · First level supervisors as instructors

Commission on Peace Officer Standards and Training

# Mandated Training Legislative mandates are established by the legislature and approved by the Applies to all agencies whether or not they are in the POST Program • Examples: Domestic violence • Racial Profiling Mandated Training (cont.) POST requirements are established by the Commission · Applies to all agencies in the POST Program Examples: + Fleid Training Program + Perishable Skills **COMPLIANCE REVIEW**

Commission on Peace Officer Standards and Training

#### Compliance Review

- The commission shall make such inquiries as may be necessary to determine whether agencies are adhering to the standards for recruitment and training established pursuant to this chapter (13512 PC)
- · Annual review

#### **Review Process**

- Verify the agency roster
- Check the selection process for officers appointed since the last inspection
- Review of training records
  - Entry-level
  - In-service

#### Agency Preparation

- Use Electronic Data Interchange (EDI) to download:
  - Agency roster
  - Compliance report
- + Compare to agency records

Commission on Peace	Officer	Standards	and Training	
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Common Problems	
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Incomplete backgrounds     Insufficient training	
Expired training	
Officers not current in CPT	
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Commission on Peace Officer Standards and Training

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OPEN FORUM	

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#### COMMISSION ON PEACE OFFICER STANDARDS AND TRAINEING

The mission of the California Commission on Peace Officer Standards and Training is to continually enhance the professionalism of California law enforcement in serving its communities.

STATE OF

January 13, 2009

CALIFORNIA

Lee Baca, Sheriff Los Angeles County Sheriff's Department 4700 Ramona Blvd., 4<sup>th</sup> Floor Montercy Park, CA 91754-2169

Arnold Schwarzenegger Governor Dear Sheriff Baca:

Jerry Brown Attorney General The purpose of this letter is to inform you of some concerns that have come to POST's attention regarding the Reserve Program at your department. Many, but not all, of these concerns came to light during the preparation for a review of your reserve training program that was requested by the Reserve Forces Bureau (RFB).

The request was received from the RFB in June 2008 and was based on their review of issues cited during the Basic Course Certification Review (BCCR) of your academy conducted in June and July of 2007. They were informed that such a process does not exist for presenters that are not academies. However, as part of our long-term goal to create such a process, we decided to accommodate the request as a pilot program to develop a model for future reviews. In August 2008, the staff at the RFB was provided with draft documents of a proposed checklist that would be used during the review.

Previous to the request from the RFB, POST had received several complaints from other agencies and individuals about the reserve training program. Members of your staff were informed that POST intended to closely examine the reserve program to ensure it has met the requirements of conducting reserve peace officer training. However, the review has been deferred due to the focus on matters related to the regular academy BCCR.

As part of the preparation of the report concerning problems related to the regular basic course, the Los Angeles County Office of Independent Review interviewed members of POST staff. During these discussions, POST staff also described some of the complaints related to the reserve training program. Some of the complaints were similar to the problems described in the BCCR. Others were unique to the reserve training program.

As part of the process, POST staff began a review of the basic training courses certified to the RFB. During this review, it was determined that the RFB did not submit a recertification when the Level III Module was modified effective January 1, 2007. However, they presented several sessions of the course without certification, approval, or notification to POST. It was also determined they failed to submit modifications to courses required in July 2007, January 2008, and July 2008. The presentation of courses without modification could lead to individuals performing peace office duties with incomplete basic training. In the case of the unauthorized presentations of the Level III Module, there appears to be a shortfall of 42 hours from the training that was delivered in the previous format.

In August 2008, the RFB requested approval to start a Module III course. This request was denied due to the failure to maintain current content in the course as well as the unauthorized presentation of courses. The RFB was also informed that no modular format courses would be approved until each course is correctly and appropriately modified, entered into the Electronic Data Interchange system, and approved by POST. This suspension of training is still in effect as of the date of this letter.

In the past, the RFB has been approved to present training at two locations (STAR Center in Whittier, and College of the Canyons in Santa Clarita). There has also been a request from the RFB to conduct training at a third location in West Los Angeles. This request was denied because of the proximity of the proposed location to an existing presenter and the statement by the RFB that there will be no additional staff allotted to supervise and deliver the training at the third site.

The preliminary review by POST also identified other areas of concern, some of which are listed below:

- The RFB was previously approved to present Regular Basic Course training at two locations; however, they have insufficient resources to staff and manage two sites (let alone three).
- Training has been conducted at locations that have not been reported to, or approved by, POST.
- Training classes conducted concurrently at different locations have been reported as taking place as one class at one location.
- Individuals are shown as having completed courses without documentation that they have completed required examinations.
- A compliance report, based on information submitted to POST, shows that 19% of the 847 reserve peace officers on the department roster may not have completed basic training requirements.

The concerns cited above indicate that the RFB has conducted basic courses of training without regard to the conditions set when the courses were certified. Course certification is viewed as a contract in which the presenter agrees to, among other things; deliver approved content, administer required examinations, in a specified number of hours, within a maximum enrollment, for a maximum number of presentations, at approved locations, and request a modification if changes are made. Failure to follow the conditions of course certification may lead to decertification of the course(s).

POST is also in receipt of a copy of a plan for Operation Safe Streets (OSS) to use Level III reserve deputies in the OSS High visibility Task Force. This plan reflects that Level III reserves will ride along with the task force in civilian attire, with no clothing to identify them as peace officers. The plan also allows them to carry firearms if they have a concealed weapons permit. While the assignment of personnel is an agency prerogative, placing Level III reserves in a gang task force assignment is a potential risk to personnel and a liability to the department which gives POST additional cause for concern. Section 832.6(a)(3) of the Penal Code specifies limited support duties that Level III reserves may be assigned to perform including other duties that are not likely to result in physical arrest. The fact that these individuals would be working in civilian attire does not negate their status as Level III reserve deputies.

During the past several months POST staff has attempted to address many of these issues through contacts with the RFB which have included telephone calls, correspondence, and formal and informal meetings. POST also prepared and conducted an update training class specifically for the RFB and unit reserve coordinators. It is apparent that, in spite of the efforts, most of the issues and concerns remain unresolved. In fact, the assignment of Level III reserves was specifically discussed and POST staff recommended against using them in the type of duties envisioned by OSS.

With these concerns in mind, I have scheduled a meeting with Division Chiefs Roberta Abner and William McSweeney, on January 27, 2009, to review these issues and others.

Please feel free to contact me at (916) 227-2803 if you need additional information on this matter.

Sincerely,

KAUL A. CAPPITELI Executive Director

PAC:fd:dar

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ARNOLD SCHWARZENEGGER
GOVERNOR

JERRY BROWN ATTORNEY GENERAL February 11, 2009

Lee Baca, Sheriff Los Angeles County Sheriff's Department 4700 Ramona Blvd., 4<sup>th</sup> Floor Monterey Park, CA 91754-2169

Dear Sheriff Baca:

This is a follow-up to my letter of January 13, 2009 regarding issues related to the Reserve Program at the Los Angeles County Sheriff's Department (LASD). It is intended to serve as a summary of areas of concern that were reviewed with members of your staff during a meeting on January 27. The primary emphasis of the discussion was about adherence to POST selection and training standards. There was considerable time spent on areas reported to POST about non-compliance. Many of the problem areas discussed were similar to those identified in the Basic Course Certification Review of the regular academy program.

#### Compliance

A POST compliance report, based on information provided by the Reserve Forces Bureau (RFB), shows that 19% of LASD reserve deputies may be out of compliance with basic training requirements and 74% may be out of compliance with Continuing Professional Training requirements. The concern is that some reserve officers working for the department may not have satisfied all of the training and testing requirements, maintained proficiency with perishable skills, or remained updated on legislative mandates. While some of the non-compliance may be the result of record keeping errors, the large numbers involved are a concern because the training is required by law and/or regulation.

#### Course certification and presentation

The entry level training for reserves is the Regular Basic Course – Modular Format. This is the same training required for regular deputies except that it is divided into three modules, one for each level of reserve. Therefore, all of the requirements for delivering minimum content, instructor certification and testing apply in the same manner to both regular and reserve officers.

The RFB has previously presented all components of the Modular Format at two locations; STAR Center in Whittier and College of the Canyons in Santa

1601 Alhambra βενο · Sacramenio · CA 95816-7083 · 916 227-3909 · Fax 916 227-3895 · www.post.ca.gov

Clarita. However, the bureau has insufficient resources to manage and staff more than one basic training site. Currently a deputy sheriff is assigned to each of the existing sites under the supervision of a sergeant who is based at the RFB office in Whittier.

The RFB did not make a request to recertify Module III when the training and testing requirements were revised effective January 1, 2007. The course continued to be presented and at least five sessions were conducted without certification, approval or notification to POST. Additionally, the bureau failed to maintain current course content. In August 2008, the RFB requested to start a Module III course in September 2008. This request was denied and the bureau was advised it was not authorized to present any modular format courses until each course has been correctly and appropriately modified.

In addition to presenting courses without certification or approval, training has been conducted at location(s) that have not been reported to or approved by POST. Training classes that were conducted concurrently at different locations have been reported as taking place as one class at one location. Individuals have been shown as completing courses without documentation that they have completed required examinations.

#### Training sites

The RFB has requested approval to conduct entry level training at the 20<sup>th</sup> Century Fox Studios in West Los Angeles. This would be in addition to the two approved sites at STAR Center and College of the Canyons. This request was denied by POST due to insufficient staffing and concerns about the proximity of the location to an existing modular format presenter. The RFB does not have sufficient resources to staff more than one site. This plan would have the sergeant supervise the third location and do the majority of the instruction in addition to his other duties.

#### Assignment of reserve deputies

The plan by Operation Safe Streets (OSS) to use Level III reserve deputies, in civilian attire, as part of the OSS High Visibility Task Force is a potential risk to personnel and a liability to the department. They would ride along in civilian attire with nothing visible to readily identify them as peace officers. However, they would be allowed to carry firearms if they have a concealed weapons permit. Section 832.6(a)(3) of the Penal Code specifies limited support duties that Level III reserves may be assigned to perform including other duties that are not likely to result in physical arrest. The fact these individuals would be working in civilian attire does not negate their status as Level III reserve deputies (i.e., peace officers).

#### Basic Course Waiver process

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The Basic Course Waiver (BCW) process allows individuals who have training comparable to the requirements of the Regular Basic Course, as well as specified peace officer experience, to request a waiver of the basic course training requirement. It is primarily intended for peace officers from other states who want to move to California and work for a local agency as a full-time regular officer, however, some types of Level I reserves may apply.

The RFB has stated they have approximately 50 reserve deputies that want to apply for the process as a group. Completion of the BCW would allow the department to change their status from non-designated to designated Level I. In recent years, there has been an increase in the number of applicants for the BCW process. Each application requires an intensive evaluation by POST. The addition of a group of 50 applications would result in an increase in workload that will impact the processing of candidates for full-time positions.

#### Consolidated training oversight

Immediately following the January 27 meeting, a second discussion with members of your staff occurred. During that discussion, it was recommended that your department consider consolidation of regular and reserve training under one command. This practice consistently reduces the kinds of problems described above. It maximizes the availability of resources and ensures consistency in the training and administrative oversight of basic training (regular and reserve). It also reduces costly and unnecessary redundancy.

The areas of concern described in this letter are indicative of problems within the program that bring into question the ability of RFB to properly deliver reserve basic training.

The emphasis of some members of the RFB is to immediately seek certification to present Level III training. POST believes that infrastructure and administrative matters need to be corrected before certification to present the training is granted. There are still too many unanswered questions that need to be addressed. A meeting to do so should occur in the near future.

It is our intention to give RFB a period of time to review their records and attempt to rectify the above mentioned issues related to training and testing before conducting the review that has been requested. POST staff will contact RFB to schedule the review to take place in the next 30 to 60 days. During that time the suspension of training by RFB will remain in effect.

At the conclusion of the meeting, Undersheriff Larry Waldie acknowledged that there are problems with the reserve training program. He committed to

providing sufficient resources to the RFB to evaluate and address the concerns raised by POST during the meeting. I am gratified by his comments and commit to you that POST remains ready as an active partner to assist the department in overcoming the concerns describe in this letter.

Please feel free to contact me at (916) 227-2803 if you need additional information on this matter.

Sincerely,

PAUL CAPPITELLI, Executive Director

PAC:fd

cc: Los Angeles County OIR

From:

Gary Manini

'Sent:

Friday, August 29, 2008 4:36 PM

To:

Luna, Phillip t

Cc: Subject:

Sirkel, Tamara A.; Robert Ziglar, Frank Decker, Ed Pacinovsky

RE: Level III, II and I Modules

Phil:

I received your email of August 28, 2008 wherein you requested to be allowed to present the Level III class starting on September 7, 2008. That is not going to be possible for multiple reasons.

You owe POST completely and accurately modified versions of Basic Course-Levels 1 II, and III. Completely and accurately modified versions of these courses include the following documents:

1. Course Administration Information page which includes course location(s).

- Expanded Course Outlines which include the required updates based on the current Training and Testing Specifications (TTS)
- 3. Hourly Distribution with correct instructor names.
- 4. Safety Policy based on the course level and location
- 5. Budget if necessary.

All three Basic Course Level modules are sitting in your queue as incomplete modifications and as such each must be completed and approved individually each time a new TTS is issued which is every January and July.

Additionally, each time the course is modified and approved the presenter must then enter course presentation information and any new locations where the course is going to be presented. By entering the course presentation information after each modification approval that ensures that we have accurate records as to when a course was presented and you obtain that presentation's Course Control Number which, as you know, is required so the roster can be entered, and the students get credit for the course. If there are any new course presentation locations, I have to inspect the location to ensure it is appropriate for the course and no presentation shall be held at the new location until it is approved. I know that the Basic Course Level III module is being presented at a hotel on the West Side which I have not inspected and there is a site in the West Side where you are proposing to present the course which I have also not yet inspected. Those locations shall NOT be used until I can inspect and approve them.

Each of these course modifications required by the TTS must be submitted to and approved by me individually before you can move on to the next modification. In that way we maintain accurate and complete records. You can NOT make all four TTS modifications at one time and submit them to me.

In your email you state that you will be submitting the modified courses to me for approval on Tuesday, September 2, 2008. Please remember that not every TTS change affects all three course levels; but it IS incumbent on you to review the changes in the TTS, make all the required changes, and submit the changed course levels to me immediately for approval. Courses for which the TTS has been changed can NOT be presented until I approve the changes to the course. In that way we insure that the students are being taught correct information.

Given that you owe me modifications to Basic Course Levels !, II, and III based on changes to the TTS for January 2007, July 2007, January 2008, and July 2008 as well as presentation announcements, and new course location notifications for each level, I am very concerned that you will be able to get all of these time-consuming modifications done before your proposed class start date of September 7, 2008. Even if you were

able to get all of the modifications to me I can NOT guarantee that I could review and approve these modifications before your proposed start date especially if I have to return the course to you for correction.

I am of the opinion that it would be best to stand down reserve officer training until after you have an opportunity to bring all three Basic Course Levels up-to-date properly, have them approved, and then enter accurate and complete presentation date and course location information. In this way we ensure an accurate and complete course which is in POST's, LASD's, and the student's best interest and we are not constantly at the last-minute door trying to get a source corrected and/or approved. A stand-down will give us all time to bring these courses up-to-date correctly and quickly.

I do have a suggestion which might make this process go a bit more quickly. If I understood your email correctly you would be submitting all three levels on Tuesday, September 2, 2008. My suggestion would be to at this time focus solely on the Basic Course-Level III as that is the course which is next to be presented. Basic Course-Levels II and II are substantially in the future based on your email and can be completed after Level III is completed.

For all these reasons I will NOT approve any Basic Course-Level I, II, or III presentation, including the Level III presentation scheduled for September 7, 2008 until each course is correctly and appropriately modified as I have discussed in this email and I have inspected and approved ALL new course locations.

If you have any questions please feel free to contact me. I will work with you to facilitate the approval of these courses as quickly as possible.

#### Gary

Gary D. Manini, Senior Consultant Region Seven and Los Angeles County SD Manager Training Delivery and Compliance Services Bureau Commission on POST 1601 Alhambra Boulevard Sacramento, CA 95816-7083

Voice: 916-227-4868 Fax: 916-227-4823

Email: gary.manini@post.ca.gov

From: Luna, Phillip L. [mailto:PLLuna@lasd.org]

Sent: Thu 8/28/2008 9:00 PM

To: Gary Manini

Co: Sirkel, Tamara A.; Robert Ziglar

Subject: Level III, II and I Modules

#### Greetings Gary,

May I bring two items to your attention? I am finalizing the modifications of the RBC-Modular Format. It has been a challenge trying to rewrite the three modules (I have four LDs in Level I to complete then I am done). I will be submitting them to POST on Tuesday, September the 2, 2008 through EDI. I know this might be asking a lot, knowing that these modifications must be submitted 30 days prior to the presentation of the training but, would it be possible to begin the Level III training on Sunday, September 7, 2008? Level II certification would not be an issue as it is scheduled to be presented in December 2008 and Level I has a possible presentation date of September of 2009. This request would a affect the Level III module as the other modules would be submitted well in advance of the 30 day requirement.

Secondly, LASD Reserve Forces Bureau was advised by Frank Decker that we could not present the Modular Academy in July due to the past (faree classes not being authorized due to failure to submit the proper paperwork (course

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announcement, hourly distribution, course roster etc.), everything associated with a training class. All paperwork <u>was</u> submitted for the classes that were presented. However, being that the first module in question had some issues with instructor resumes (which were corrected and certified on 08-05-08), it caused the succeeding presentations to not be acknowledged. Measures are being taken to process those classes which were placed on "hold".

Since there was no intent to intentionally withhold paperwork from POST, it seems rather harsh to penalize our reserve program by not allowing training to continue, especially since we have been in dialogue with members of POST regarding our corrective measures.

Thank you Gary for your time and effort. Looking forward to hearing back from you soon. I will be back in the office on Sunday August 31, 0700-1700 hrs.

Phil Luna Los Angeles County Sheriff plluna@lasd.org (562) 946-7897 work (562) 477-5671 cell This page left intentionally blank



# From The Captain

the fall semester of 2005, Reserve Forces Bureau is embarking on a new concept in the background process. The intent of this new procedure is to allow reserve applicants to begin their recruit training prior to the completion of the background process. The idea behind the new program is to have recruits exposed to the academy and formal recruit training at the beginning of the background process. This new process will maintain high motivation, interest and involvement in all aspects of their training. This program is also intended to keep the applicant on our department rather than he/she going to another agency because of the previous delays in the background and testing process. The background of each recruit is being completed while the recruit is in training. It should be noted that the number of trainees who begin the program does not necessarily reflect the number who are going to ultimately graduate. In the past, we have tried assigning a "mentor" to each applicant while they are in the background process. Our goal was to try to keep them informed and updated regarding their background at each stage. Although this was a good plan in theory, the "occasional" phone

jould appear too impersonal or possi-..., annoying, especially during this "telemarketing era".

Another change in the background process for the fall class is elimination of the Phase I and Phase II medical requirement for Level III reserves. The reason for this elimination is due to the withdrawing of "physical training" for Level

III reserves, who are normally only assigned administrative duties. Reserves who continue training to Level II and I, are required to successfully complete the arduous medical examinations.

This current class began training on September 11, 2005 with 85 recruits assigned to one of five different academy sites

Please remember that history has taught us that our most effective recruitment tool and the best means of attracting successful applicants are the members of our Department. Your continued efforts and support are crucial in attracting the best possible candidates to our Department in order to keep it strong and viable.

Our budget situation appears to be strong and stable. We are in the process of building a state-of-the-art training center at Biscailuz Center, and within a year, the Academy is scheduled to relocate from Whittier to the new facility.

As we emerge from the depths of the most recent economic downturn, we are now beginning to see a gradual return to normalcy and ever increasing reasons for optimism. I encourage each of you to actively involve yourself in our current recruitment efforts, both on and off duty. I ask that you reach out to family, friends and the community to ensure that our Department continues to have the highest caliber men and women society has to offer. Your personal involvement is vital to the success of our recruitment drive



and assists in the furtherance of expanded career opportunities for all Department members.

Professional staff are encouraged to apply for the position of reserve deputy sheriff. The academy schedule is geared to accommodate the working adult. For further information contact Sergeant Phil Luna at (562) 946-7897.

Those of you who are full-time deputies and are contemplating retirement, please consider remaining in the family by becoming a reserve deputy sheriff under the exit-option program. For further information, please contact Reserve Forces Bureau at (562) 946-7871.

### WANTED

WRITERS AND ARTICLES FOR THE RESERVE NEWS

TH YOU HAVE A STORY PERTAINING TO RESERVE DEPUTIES, RESERVE ISSUES OR LAW ENFORCEMENT IN GENERAL, PLEASE SUBMIT THE STORY AND PHOTOS IN MICROSOFT WORD AND PEG FORMAT VIA E-MAIL TO SERGEANT PHIL LUNA AT plluna@lasd.org OR SEND IT ON CD-ROM TO:

STAR CENTER-RESERVE FORCES BLDG A IT515 S. COLIMA ROAD WHITTIER, CA 90604 CLO SERGEANT PHIL LUNA

IF YOU ARE INTERESTED IN AN CHANGE OF ASSIGNMENT AND HAVE A CREATIVE FLAIR FOR JOURNALISM, CONSIDER JOINING THE MEDIA COMPANY TEAM.

CONTACT SERGEANT PHILLUNA TO ARRANGE FOR AN INTERVIEW AT (562) 946-7897.

July-September 2005

Los Angeles County Sheriff's Department

Page 3

Course Control #	Start Date	End Date	Crs. Annc.	Location	Hours	Roster Rec.	Processed	Attendees
1820-80100-03-001	7/28/2003	8/1/2003	8/29/2003	8/29/2003 WHITTIER	8	9/19/2003	12/12/2003	_
1820-80100-03-002	8/7/2003	9/20/2003	9/24/2003	9/24/2003 WRIITTIER	25	3/11/2004	4/13/2004	12
1820-80100-03-003	977/2003	9/20/2003	9/24/2003	9/24/2003 VALENCIA	<b>64</b>			-CANCEL-
1820-80100-03-004	10/6/2003	10/10/2003	10/24/2003 WHITTIER	WHITTIER	40	12/2/2003	1772004	24
1820-80100-03-005	12/5/2003	2/21/2004	12/10/2003 WHITTIER	WHITTIER	64	3/17/2004	7/27/2004	w.
1820-80100-03-006	12/1/2003	12/5/2003	12/17/2003	12/17/2003 MAN BEACH	4	2/3/2004	7/12/2004	22
1820-80100-03-007	2/15/2004	2/28/2004	3/1/2004	3/1/2004 VALENCIA	85	8/13/2004	9/15/2004	
1820-80100-03-008	2/15/2004	2/28/2004	3/1/2004	3/1/2004 WHITTIER	8	9/3/2004	10/7/2004	13
2003:Level:III P-2								
1820-00130-03-001	9/21/2003	11/1/2003	9/24/2003	9/24/2003 WHITTIER	183	2/18/2004	\$/19/2004	12
1820-00130-03-002	9/21/2003	11/1/2003	9/24/2003	9/24/2003 VALENCIA	153			CANCE
1820-00130-03-003	2/29/2004	4/8/2004	5/18/2004	5/18/2004 VALENCIA	3	8/13/2004	9/3/2004	48
1820-00130-03-004	2/29/2004	4/7/2004	5/18/2004 WHITTIER	WHITTIER	153	8/13/2004	9/3/2004	25
2003 Level II								
1820-00140-03-001	11/2/2003	2/2/2004	10/17/2003 WHITTIER	WHITTIER	255	2/18/2004	5/19/2004	13
1820-00140-03-002	11/2/2003	2/2/2004	10/17/2003 VALENCIA	VALENCIA	255			-CANCEL-
1820-00140-03-003	4/11/2004	7/5/2004	9/8/2004	8/8/2004 WHITTIER	260		9/3/2004	62
2003 Level (								Walter Stranger Communication of the Communication
1820-00150-03-001	9/7/2003	1/28/2004	11/19/2003 WHITTIER	WHITTER	344	2/18/2004	4/20/2004	32
2004 PC 832								•
1820-80100-04-001	9/12/2004	9/25/2004	8/17/2004 WHITTER	MHITTER	8			CANCEL-
1820-80100-04-002	9/12/2004	9/25/2004	SANTA 8/17/2004 CLARITA	SANTA	Z	2/28/2005	325/2005	17
1820-80100-04-003	10/12/2004	12/7/2004	10/25/2004 WHITTIER	WHITTIER	25	1/10/2005	2/17/2005	7
1820-80100-04-004	2/20/2005	3/12/2005	3/1/2005	3/1/2005 VALENCIA	84	8/19/2005	8/29/2005	4
1820-80100-04-005	2/20/2005	3/12/2005	3/1/2005	3/1/2005 WHITTIER	29	8/19/2005	8/29/2005	6
				MANHATTAN				

Course Control #	Start Date	End Date	Crs. Annc.	Location	Hours	Ruster Rec	Proceed	Attendage
1820-80100-04-007	6/13/2005		7/13/2005	WHITTIER	40		8/5/2005	11:30
1820-80100-04-008	6/13/2005	6/15/2005	8/15/2005 WHITTIER	WHITTIER	24	149	9/8/2005	20
1820-80100-04-009	6/16/2005	6/22/2005	8/15/2005	8/15/2005 WHITTIER	40		9/8/2005	
2004 Levelill P-2								
1820-00130-04-001	9/26/2004	11/6/2004	8/24/2004	8/24/2004 WHITTIER	154		-CANCEL-	
1820-00130-04-002	9/26/2004	11/6/2004	8/24/2004	8/24/2004 CLARITA	154	2/28/2	3/25/2005	
1820-00130-04-003	12/11/2004	1/24/2005	12/21/2004	12/21/2004 WHITTIER	153		3/3/2005	4
1820-00130-04-004	3/13/2005	4/30/2005	3/1/2005	3/1/2005 WHITTIER	153		8/30/2005	6
1820-00130-04-005	3/13/2005	4/30/2005	3/1/2005	3/1/2005 CLARITA	153		8/30/2005	
2004 Levaliii	15-20-0							
1820-00140-04-001	11/7/2004	2/2/2005	8/17/2004 WHITTIER	WHITTIER	260	260 12/29/2009	12/29/2009	2
1820-00140-04-002	11/7/2004	2/2/2005	8/17/2004	8/17/2004 CLARITA	260	2/28/2005	3/25/2005	19
1820-00140-04-003	5/1/2005	7/24/2005	3/1/2005	3/1/2005 VALENCIA	260	8/19/2005	8/30/2005	7
1820-00140-04-004	5/1/2005	7/24/2005	3/1/2005	3/1/2005 WHITTIER	260	8/19/2005	8/30/2005	13
200#Leyelii	100000							
1820-00150-04-001	7/26/2004	10/8/2004	8/3/2004	8/3/2004 WHITTIER	360	360 11/10/2004	11/23/2004	37
1820-00150-04-002	9/12/2004	1/31/2005	8/23/2004 CLARITA	SANTA	48 4	2/28/2005	3/24/2005	8
1820-00150-04-003	9/12/2004	1/31/2005	8/23/2004	8/23/2004 WHITTIER	344	2/28/2005	3/24/2005	11
2005 PC 832	\$2000.00							
1820-80100-05-001	9/11/2005	9/24/2005	9/2/2005 WHITTIER	WHITTIER	49	4/16/2007	4/20/2007	40
1820-80100-05-002	9/11/2005	9/24/2005	9/2/2005	SANTA	8		3/7/2006	64
1820-80100-05-003	3/19/2006	4/8/2006	3/21/2006	3/21/2006 WHITTIER	B	9/19/2006	9/22/2006	18
1820-80100-05-004	3/19/2006	4/8/2006	3/22/2006	SANTA	64	9/19/2006	9/22/2006	14
1820-80100-05-005	5/8/2006	5/12/2006	6/1/2006	6/1/2006 MAN BEACH	40	6/20/2006	6/23/2006	15
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2005 Level III P.2	Ctort Data	Chad Date	,	-					Г
בחמו אב במנונסו #	start Date	<u> </u>	기	Location	Hours	Roster Rec.	Processed	Attendees	S
1820-00130-05-001	9/25/2005	11/5/2005		9/2/2005 WHITTIER	153	2/27/2006	3/1/2006		9
1820-00130-05-002	9/25/2005	11/5/2005		9/2/2005 CLARITA	153	2/27/2006	3/2/2006		19
1820-00130-05-003	4/9/2006	5/24/2006		3/21/2006 WHITTIER	153		9/22/2006		180
1820-00130-05-004	4/9/2006	5/25/2006		3/21/2006 VALENCIA	153	9/19/2006	9/22/2006		10
2005 Level II	1992-0								1
1820-00140-05-001	11/6/2005	2/5/2006	9/2/2005	9/2/2005 WHITTIER	260	9/18/2006	9/21/2006		3
1820-00140-05-002	11/6/2005	2/5/2006	9/2/2005	9/2/2005 CLARITA	260	2/27/2006	3/3/2006		98
1820-00140-05-003	5/28/2006	8/21/2006	3/21/2006	3/21/2006 WHITTIER	260	9/21/2006	9/26/2006		180
1820-00140-05-004	5/28/2006	8/22/2006	3/21/2006	3/21/2006 VALENCIA	260	9/19/2006	9/22/2006		2
2006:PC:532	rena e								
1820-80100-06-001	9/10/2006	9/30/2006	9/6/2006	9/6/2006 WHITTIER	64	3/9/2007	3/24/2007		63
2006 Levelille P-2									l
1820-00130-06-001	10/1/2006	10/1/2006 11/19/2006	9/6/2006	9/6/2006 WHITTIER	153	3/9/2007	3/20/2007	9	8
ZOOGELLEVERIII									ı
1820-00140-06-001	11/26/2006	3/4/2007	9/6/2006 WHITTIER	WHITTIER	266	10/19/2007	11/3/2007	2	ন
1820-00140-06-002	4/22/2007	7/17/2007	2/21/2007 WHITTIER	WHITTIER	266	8/8/2007	8/13/2007	2	27
1820-00140-06-003	4/22/2007	7/19/2007	2/22/2007 CLARITA	SANTA	266		PAST DUE	1	T
ZUDBILGAVBILI									1
1820-00150-06-001	9/10/2006	2/5/2007	9/6/2006 WHITTIER	WHITTIER	340	3/1/2007	3/19/2007	4	43
									1

		-				
	Attendees		32	13		
	Processed	PAST DUE	175 3/4/2010 3/4/2010	175 2/26/2010 2/26/2010	PAST DUE	PAST DUE
	Roster Rec.		3/4/2010	2/26/2010		
	Hours	175	33.	175		175
	Location	9/3/2008 WHITTIER	9/3/2008 WHITTIER	9/3/2008 CLARITA	WHITTIER	VALENCIA
	Crs. Annc.	9/3/2008		2000	9/3/2008	12/23/2008
	End Date	3/16/2008 5/6/2008	4/16/2008	4/17/2008	9/9/2007 10/31/2007 9/3/2008 WHITTIER	9/9/2007 10/31/2007 12/23/2008 VALENCIA
	Start Date	3/16/2008	2/24/2008	2/24/2008	2002/6/6	9/9/2007
Winduite III	Course Control # Start Date   End Date   Crs. Annc.   Location   Hours   Roster Rec.   Processed   Attendees	1820-00133-07-001	1820-00133-07-002 2/24/2008 4/16/2008	1820-00133-07-003	1820-00133-07-004	1820-00133-07-005

007 Module III								
820-00140-07-001	11/4/2007	2/4/2008	2/4/2008 8/13/2007 WHITTIER	_	266		PAST DUE	
1820-00140-07-002	4/20/2008	7/15/2008	7/15/2008 2/7/2008 WHITTIER	WHITTIER	266			-CANCEL-
								The state of the s
820-00140-07-003	1	4/20/2008 7/15/2008	8/29/2008	8/29/2008 CLARITA	266	266 3/4/2010	3/4/2010	<u> </u>
820-00140-07-004	4/20/2008	4/20/2008 7/15/2008	3/30/2009 WHITTIER	WHITTIER	266	266 3/4/2010	3/4/2010	29

7/29/2008

2608 No Presentations

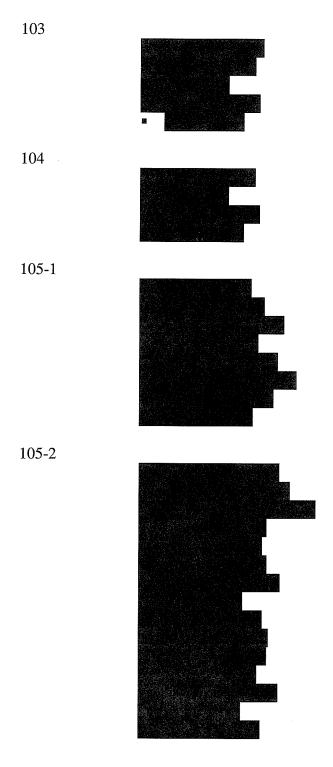
#### SYNOPSIS KEY

- Title
  - o Course title as certified
- Course Control Number
  - o Number assigned when the course is announced to POST
- Dates
  - The beginning and ending dates reported to POST
- Course Announcement (also known as a presentation)
  - o Must be submitted to POST at least 30 days prior to the start of a class
- Class Hours
  - o The hours in all four categories must match
    - Certified
    - Announced
    - Hourly Distribution
    - Roster
- Test Records
  - o Test results must be reported to POST via TMAS
- Safety Policy
  - o Required for all basic courses
  - o Must be site specific
- Students
  - o The number of students must not exceed the maximum enrollment
- Locations
  - All training sites must be approved by POST
- Issues
  - Violations of certification and/or testing requirements
- Status
  - o Approved or Disapproved

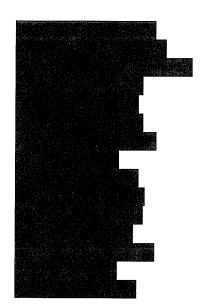
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## ATTACHMENT 8

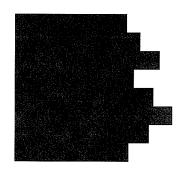
#### STUDENTS LISTED BY LASD CLASS NUMBER



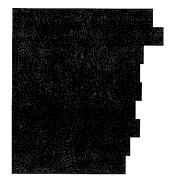




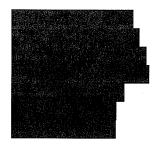
## 105-4

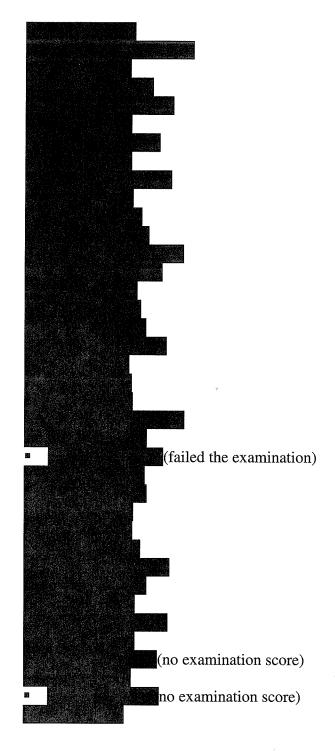


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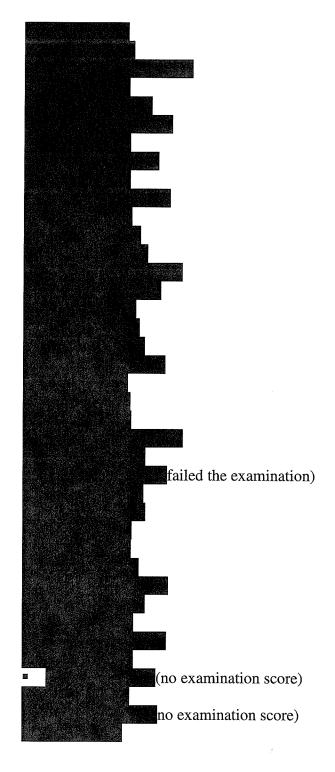


107-1





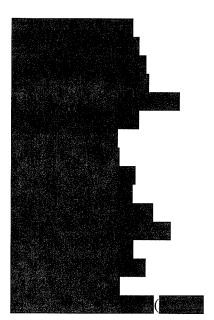
107-2

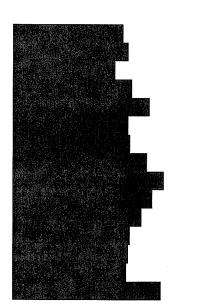


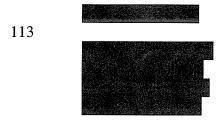












Revised 05/29/10

#### LASD RESERVE CLASS REVIEW

# Class 103-1 PC 832 Course (Level III – Part 1) December 5, 2003 to April 7, 2004 Based on a Course Roster for CCN 1820-80100-03005

Sergeant Philip L. Luna signed a Course Announcement for this course on November 24, 2003 for an 832 PC Course starting on December 5, 2003 and ending on February 21, 2006.

The Course Roster signed by Sergeant Luna was dated March 1, 2004, there were five students on the Roster they are

According to the Course Announcement the class was conducted at 11515 S. Colima Road, BL F – 106 Whittier 90604.

POST staff conducted a search for records and was able to locate a Course Announcement, a Course Roster, an LASD Reserve Academy Curriculum – Reserve Academy 832 P.C. Training Hourly, an Expanded Course Outline and a Class Schedule.

LASD staff was not able to provide Safety Guidelines for the Modular Format Courses. While conducting a search through POST records staff was able to locate General and Specific Safety Guidelines for this class.

#### Course summary:

Below is a list of Learning Domains. The first column identifies the Learning Domain by number, the second column gives the Domain description, and the third lists the instructor (if identified), the fourth includes the minimum hours mandated by POST and the fifth column includes the total hours identified by LASD for that Learning Domain on their Hourly Distribution.

Instructor William Torley provided LASD personnel with his teaching schedule from his personal Palm Pilot. Torley's schedule did not go back to this date.

#### **SUMMARY**

Domain Number	Domain Description	INSTRUCTOR		Γ LASD Hours
01	Ethics	Sgt Luna	2	2
02	Criminal Justice System	S. Levin	2	2
03	Community Relations	Off. Ocho	4	4
05	Introduction to Criminal Law	Dep. Calicchia	5	5
15	Laws of Arrest	Off. Torley	3	3
16	Search and Seizure	Off. Levin	1	1
17	Presentation of Evidence	Off. Levin	2	2
18	Investigative Report Writing	Unknown	3	3
20	Use of Force	Force Unit	3	3
30	Preliminary Investigation	Sgt. Luna	2	2
33	Arrest Methods/Defensive Tactics	Force Unit	10	10
35	Firearms/Chemical Agents	Range Staff	24	24
39	Crimes Against the Justice System	Off. Levin	1	1
	Total Minimum Instructional Hou	ırs	3 3 1 1 2 2 3 3 3 3 2 2 10 10 24 24	
	Written Tests		2	2
	Total	Minimum Hours	64	64

ScanTron answer sheets for the five students were located by LASD staff. The test was taken on December 13, 2003, which corresponds with the date of the 832 PC written test on the Class Schedule.

01/23/2010

#### COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING Course Report

Max Enroll Course: 1820-80100-03 Plan ARREST AND FIREARMS (PC 832) IV

40

Max Rmb Hours: Certified Hours:

64, 40

CAT O 01 ARREST AND FIREARMS (PC

Non-Reimbursable Tuition Max Presn

Status

Phone: (562) 946-7059

10

Active

Presenter No.: 1820

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT 11515 SO. COLIMA RD., BL F-106

WHITTIER 90604 Region: 07

Original Certification Date: 07/01/1978

Course Description:

MEETS REQUIREMENTS OF P.C. 832. ARREST - 40 HOURS/FIREARMS - 24 HOURS. SERVES AS THE PREREQUISITE FOR PART 2 OF THE LEVEL III MODULE WHEN 64 HOURS. NON REIMBURSABLE FEE: \$51.00.

Perishable Skills: None

Course Comments:

		Co	ourse Pres	entation			Roster		Peris	hable	Skills	
Pres	Start	End	Received	Location	Hours Tuitie	on Received	Processed	Attendees		ARST CTL		
001	07/28/03	08/01/03	08/29/03	WHITTIER	40	09/19/03	12/12/03	5				
002	09/07/03	09/20/03	09/24/03	WHITTIER	64	03/11/04	04/13/04	12				
003	09/07/03	09/20/03	09/24/03	VALENCIA	64		-CANCEL-					
004	10/06/03	10/10/03	10/24/03	WHITTIER	40	12/02/03	01/07/04	24				
005	12/05/03	02/21/04	12/10/03	WHITTIER	64	03/17/04	07/27/04	5				
006	12/01/03	12/05/03	12/17/03	MANHATTAN BEACH	40	02/03/04	07/12/04	22				
007	02/15/04	02/28/04	03/01/04	VALENCIA	64	08/13/04	09/15/04	54				
800	02/15/04	02/28/04	03/01/04	WHITTIER	64	09/03/04	10/07/04	13				

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E COURSE PRESENTATION DATES AND TIMES  STARTING DATE / 2-05-03 TIME / 200 M/ZS  FOR PC 832 AND RESERVE MODULE A COURSES  Does presentation include: 24-Hour PC 832 Firearms Course  40-Hour PC 832 Arrest Course  Arrest Course Test Date / 2-13-03  NAME OF PC 632 COORDINATOR OR ARREST TEST PROCTOR (pant)	6. TOTAL CERTIL  6. TOTAL CERTIL  7. TOTAL NO OF  8. CATES (excluded)	FIED HOURS  TRAINING DAYS  ing weekends) CLASS	
832 P.C. MODULE  C. COURSE PRESENTER  LOS ANGELES LO SHERFF'S DE  D. ADDRESS VINETIE TRAINING WILL BE PRESENTED  L'S/55 COLIMA ZD, WAITTIER  E COURSE PRESENTATION DATES AND TIMES  STARTING DATE L-05-03 TIME LZ00 MRS  FOR PC 832 AND RESERVE MODULE A COURSES  Does presentation include: 24-Hour PC 832 Firebrins Course  40-Hour PC 832 Arrest Course  Arrest Course Test Date LZ-/3-03  NAME OF PC 832 COORDINATOR OR ARREST TEST PROCTOR (pant)	6	TRAINING DAYS ing weekends) CLASS	J. MAXIMUM ENTÖLLMENY  O  WILL NOT BE HELD
832 P.C. MODULE  C. COURSE PRESENTER  LOS ANGELES LO SHERFF'S DE  D. ADDRESS VINETIE TRAINING WILL BE PRESENTED  L'S/55 COLIMA ZD, WAITTIER  E COURSE PRESENTATION DATES AND TIMES  STARTING DATE L-05-03 TIME LZ00 MRS  FOR PC 832 AND RESERVE MODULE A COURSES  Does presentation include: 24-Hour PC 832 Firebrins Course  40-Hour PC 832 Arrest Course  Arrest Course Test Date LZ-/3-03  NAME OF PC 832 COORDINATOR OR ARREST TEST PROCTOR (pant)	6	TRAINING DAYS ing weekends) CLASS	J. MAXIMUM ENROLLMENT
D. ADDRESS WHERE TRAINING WILL BE PRESENTED  1/5/5 S. COLINA 2D. WAITTIER  E COURSE PRESENTATION DATES AND TIMES  STARTING DATE 2-05-03 TIME 1200 MRS  FOR PC 832 AND RESERVE MODULE A COURSES  Does presentation include: 24-Hour PC 832 Firearms Course  40-Hour PC 832 Arrest Course  Arrest Course Test Date 12-13-03  NAME OF PC 832 COORDINATOR OR ARREST TEST PROCTOR (pant)	1. TOTAL NO OF 8 0604 K DATES (exerted plants)	TRAINING DAYS ling weekends) CLASS	J. MAXIMUM ENROLLMENT
D. ADDRESS WHERE TRAINING WILL BE PRESENTED  1/5/5 S. COLINA 2D. WAITTIER  E COURSE PRESENTATION DATES AND TIMES  STARTING DATE 2-05-03 TIME 1200 MRS  FOR PC 832 AND RESERVE MODULE A COURSES  Does presentation include: 24-Hour PC 832 Firearms Course  40-Hour PC 832 Arrest Course  Arrest Course Test Date 12-13-03  NAME OF PC 832 COORDINATOR OR ARREST TEST PROCTOR (pant)	S	ing weekands) CLASS	WILL NOT BE HELD
E COURSE PRESENTATION DATES AND TIMES  STARTING DATE \( \begin{align*} PC \in S \	iding date <u>02-2/-</u> NLY Tyès 🛘 no		
E COURSE PRESENTATION DATES AND TIMES  STARTING DATE \( \begin{align*} PC \in S \	iding date <u>02-2/-</u> NLY Tyès 🛘 no	-04 TIME	1600 NRS
FOR PC 832 AND RESERVE MODULE A COURSES  Does presentation include: 24-Hour PC 832 Firearms Course 40-Hour PC 832 Arrest Course  Arrest Course Test Date 12-13-03  NAME OF PC 832 COORDINATOR OR ARREST TEST PROCTOR (pant)	NLY Tyés □no	OF TIME	1600 ARS
POR PC 832 AND RESERVE MODULE A COURSES  Does presentation include: 24-Hour PC 832 Firearms Course  40-Hour PC 832 Arrest Course  Arrest Course Test Date 12-13-03  NAME OF PC 832 COORDINATOR OR ARREST TEST PROCTOR (pan)	NLY Tyés □no		
Does presentation include: 24-Hour PC 832 Firearms Course 40-Hour PC 832 Arrest Course  Arrest Course Test Date 12-13-03  NAME OF PC 632 COORDINATOR OR ARREST TEST PROCTOR (point)	YES NO		
40-Hour PC 832 Arrest Course  Arrest Course Tesl Date 12-13-03  NAME OF PC 832 COORDINATOR OR ARREST TEST PROCTOR (point)			
Arrest Course Tesl Date 2-13-03 VAME OF PC 632 COORDINATOR OR ARREST TEST PROCTOR (pani)			
VAME OF PC 632 COORDINATOR OR ARREST TEST PROCTOR (pinil)		PHONE	
			346-7897
SGT. PHIL LUNA			
M. TUITION	N. DRIVER TRAINING FEE	8	
SO.TRAVEL	<u> </u>	<u> </u>	
How many trips will be required?  P. LODGING  If lodging is arranged by the course presenter, complete the form is there a mandatory lodging requirement?  Lodging charge per trainee, per day is \$	DND	2.11	
Lodging is provided: Monday-Friday only	onday-Sunday (inclusive)	Other_	<del></del>
O. MEALS			₽ :
if meals are arranged by the course presenter, complete the lo	wing:		)EC
Meat charge per traines, per day is \$			<u> </u>
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Meals are provided: Monday-Friday only	Monday-Sunday (inclus	ive) Other	
R. COMMENTS			
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			7
S. SIGNATURE OF COORDINATOR OR AUTHORIZED DESIGNEE (Signalory atlesis that of	T. D	ATE FORM COMPLET	TED U, PHONE
S. SIGNATURE OF COORDINATOR OR AUTHORIZED DESIGNES (Sprints) and structure of coordinators and structure of the spring as that currently carliffed.)			5/
PHILIP L LUNA PLANS	10	/-24-a	3 2946-78
PHILIP L. LUNA BERS	year I'.		- 10 1
	USE ONLY		
	TE APPROVED	COURSE	E CONTROL NUMBER
		1785	<u> </u>
COMMENTS			
POST 2-110 (9/94) (p. 1 of 2) (Instructions on r Return green and yellow copie	erse side, pink copy) keen nink copy for v	our records	05° 90
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÷ 5,	COURSE ROSTER								Sim of Calenda COMMISSION ON PEA II Salva	CO1 Albei Monio, Ci	attionsko Attionsko	DC0	DARDS AF 1974 16-7053	
COURSE CONTROL HUUGER	IL COURSE TITLE			TL-1111111				MICRENTE			UPPE	OS.	ESMITATION	10ATES 02-21-04
820-80100 - 03005	PC 832 (Part of Level III	0 75	AINICI					ELES CO	UNTY SHERIFF	PROM	12.16.		I.I.	
NAME OF TRAINSE (LAST, FIRST, M.I.) (PRINT OR TYPE)	F. SOCIAL SECURITY NUMBER			CHE.		E TRUE DE EXT FAST FAST FAST	PA4 Dpu-	DEPAR	TMENT OR AGENCY	101000	A11 10		CO (CO	MMENTS NEWLE REVERSE)
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			X				X	LOS ANO	SELES COUNTY	54	M.	В		
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#### LASD RESERVE CLASS REVIEW

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It appears there was an error on the Course Roster sent to POST. The Roster included four pages numbered 1 of 4, 2 of 4, 3 of 4 and 4 of 4. The bottom of each page has the notation "South". At some point the first two pages were identified as CCN 1820-00130-03003 and the last two pages were identified as CCN 1820-00130-03004. The first two pages of the Roster signed by Sergeant Phil Luna are alphabetical from and pages 3 and 4 also signed by Sergeant Luna are from then the last five students are listed as follows.

There are 59 students included in the Roster. Maximum enrollment for the class is 50. It appears that the last five students were entered onto the South (Whittier) Roster and received their training at a site unknown to POST. Placing their names on a Roster with a class conducted at a different location is not appropriate.

The Level III - Part 2 course was modified and approved by POST on January 1, 2004 for 154 hours. An Hourly Distribution was approved and is attached for 154 hours, however the roster and the hourly for the actual course is for 153 hours. The Hourly Distribution and the Class Schedule meet POST minimums for all required topics, the missing hour may have been for one of the agency specific topics.

The CCN that is on all the students profiles is 1820-00130-03003 or 1820-00130-03004. These CCNs are for classes conducted at 11515 S. Colima Road, BL F - 106 Whittier 90604.

The information provided by LASD staff included a Course Announcement for the College of the Canyons dated January 1, 2004, which is the "North" site, a Course Roster dated February 29, 2004 to April 7, 2004 and an Hourly Distribution for the dates March 29, 2004 to April 4, 2004. A search for records at POST resulted in an Hourly Distribution and a schedule for the class.

LASD staff was not able to provide Safety Guidelines for the Modular Format Courses. While conducting a search through POST records staff was able to locate General and Specific Safety Guidelines for this class.

# **Course summary:**

Below is a list of Learning Domains. The first column identifies the Learning Domain by number, the second column gives the Domain description, and the third lists the instructor (if identified), the fourth includes the minimum hours mandated by POST and the fifth column includes the total hours identified by LASD for that Learning Domain on their Hourly Distribution.

Instructor William Torley provided LASD personnel with his teaching schedule from his personal Palm Pilot. Torley's schedule did not go back to this date.

## **SUMMARY**

Domain Number	Domain Description	INSTRUCTOR	POST Min.	LASD Hours
01	Ethics	W. Torley	6	6
02	Criminal Justice System	S. Levin	2	2
05	Introduction to Criminal Law	A. Cooper	3	3
06	Property Crimes	R. Los	2	2
07	Crimes Against Persons	R. Los	2	2
15	Laws of Arrest	A. Cooper	2 .	2
16	Search and Seizure	J. Sanford	2	2
18	Investigative Report Writing	P Luna	4	7(+3)
19	Vehicle Operations	EVOC	8	15(+7)
20	Use of Force	Force Unit	3	3
23	Crimes in Progress	W. Calicchia	4	4
28	Traffic Enforcement	S. Levin	3	3
30	Preliminary Investigation	S. Levin	2	2
31	Custody	T. Bender	4	4
33	Arrest Methods/Defensive Tactics	Force Unit	15	15

34	First Aid and CPR	J. Martinez	21	21
35	Firearms/Chemical Agents	Range Staff	4	15(+11)
36	Information Systems	S. Levin	4	4
42	Cultural Diversity/Discrimination	AOT	3	3
	Total Minimum Instructional Ha		0.4	115
	Total Minimum Instructional Hou	Irs.	94	115
	Written Tests		4	7(+3)
	Total 1	N. 61		
	Total	Minimum Hours	<u>98</u>	122
	Agency Sp		<u>98</u>	122
11			<b>98</b> 0	(+4)
11 12	Agency Sp	pecific		
	Agency Sp.  Juvenile Law & Procedures	oecific S. Levin	0	(+4)
12	Agency Sp.  Juvenile Law & Procedures  Narcotics & Dangerous Drugs	S. Levin J. Sanford	0	(+4) (+4)

Although this is agency specific training the program must comply with POST Regulations regarding training standards. There are no resumes provided and the only description of instructors is "Staff". PT instructors are required to take the mandatory PT Instructors Course.

Total for LASD Part 2 Module III 153

There is no testing material available for this course.

It appears the five students were added to a roster of an existing class. It is unknown where they received instruction or who the instructional staff was. POST staff were not advised and did not approve training for an off site course.

Certified Course Report: 1820-00130-03 Page 1 of 1

01/23/2010

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING Course Report

Course: 1820-00130-03 Plan Max Enroll Max Rmb Hours: 0 LEVEL III MODULAR TRNG-PART 2 NA 50 Certified Hours: 153

CAT A 03 LEVEL III MODULAR TRNG-PART 2

Max Presn Non-Reimbursable Tuition Status

Phone: (562) 946-7059 6 \$ Active

Presenter No.: 1820

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

11515 SO. COLIMA RD., BL F-106

WHITTIER 90604 Region: 07

. Original Certification Date: 07/01/1999

Course Description:

SAME AS PREREQUISITE COMMENTS AS STATED UNDER ALLEN HANCOCK COLLEGE DESCRIPTION.

Perishable Skills: None

Course Comments:

Course Presentation Roster Perishable Skills FIRE DRV ARST TAC INT Pres. Start End Received Location Hours Tuition Received Processed Attendees ARM TNG CTL COM COM 001 09/21/03 11/01/03 09/24/03 WHITTIER 153 02/18/04 05/19/04 12 002 09/21/03 11/01/03 09/24/03 VALENCIA 153 -CANCEL-003 02/29/04 04/08/04 05/18/04 VALENCIA 153 08/13/04 09/03/04 48 004 02/29/04 04/07/04 05/18/04 WHITTIER 153 08/13/04 09/03/04

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#### LASD RESERVE CLASS REVIEW

Class 104
Level II Module
May 1, 2005 to July 24, 2005
Based on a Course Roster
Actual dates
January 18, 2005 to May 21, 2005

This course included four students. (Refer to attached corrected roster) The four participants were previously included on a roster identified as Level II Modular Training completed on July 24, 2005. All of the students are now shown as Level I Reserves on their POST profiles,

The CCN that is on all the students profiles is 1820-00140-04004. This was for a class conducted at 11515 S. Colima Road, BL F – 106 Whittier 90604. The course dates are May 5, 2005 to July 24, 2005 and the course was certified for 260 hours. There were nine students who attended classes at the above location and four students that attended class at the "West" location. POST staff received information that the "West" class may have attended range with the South class.

There was no Course Announcement for a "West" location. No "West" location was reviewed or approved by POST staff. When POST staff reviewed the class book provided by LASD staff, there was reference to at least two meeting locations; Office of ..., second floor (this appears to be the office of one of the students, Harbor Medical Center 1000 W. Torrance Street Torrance 90509.

LASD staff was not able to provide Safety Guidelines for the Modular Format Courses. While conducting a search through POST records staff was able to locate General and Specific Safety Guidelines for this class.

One of the students in the class ( provided LASD staff with his class notes and calendar, which were used to verify class dates.

The four students should have been placed on a separate Course Roster indicating the specific location and dates of the class. It is inappropriate to place the names of the "West" students on a Course Roster for a separate class.

POST staff was given a binder that included Instructor Resumes, a Course Announcement with the notation "South Academy", a copy of the roster signed by Sergeant Phil Luna dated August

4, 2005 also with the notation South on the top. The Course Roster included the four students from the "West" location also an amended Roster with the names of the four students dated August 4, 2005 typed in but not signed by Sergeant Luna. A course hourly summary, an Hourly Distribution for the Satellite Class #104, an Expanded Course Outline and a schedule with class notes were also included. A review of the information was conducted and follows.

#### **Course summary:**

Below is a list of Learning Domains. The first column identifies the Learning Domain by number, the second column gives the Domain description, and the third lists the instructor (if identified), the fourth includes the minimum hours mandated by POST and the fifth column includes the total hours identified by LASD for that Learning Domain on their Hourly Distribution.

Instructor William Torley provided LASD personnel with his teaching schedule from his personal Palm Pilot. Torley's schedule did not go back to this date.

#### **SUMMARY**

Domain Number	Domain Description	Instructor	POST Min. I	LASD Hours	
03	Community Relations	P. Luna	10	10	
04	Victimology/Crisis Intervention	Levin	6	6	
06	Property Crimes		8	8	
	Identified on the schedule as Handling Di	isputes/Disturl	oance		
07	Crimes Against Persons	Levin	8	8	
	No LD 07 Exam is listed on Hourly, Liste	d 03/10/05 on	C	alendar	
08	General Criminal Statutes	P. Luna	4	4	
09	Crimes Against Children	Luna/Levin	6	6	
10	Sex Crimes	Luna/Levin	6	6	
15	Laws of Arrest	Levin	5	5	
16	Search and Seizure	Levin	8	6 (-2)	
17	Presentation of Evidence		6	6	

18	Investigative Report Writing	P. Luna	34	29 (-5)
20	Use of Force	Arnau	6	6
21	Patrol Techniques	Torley	4	4
22	Vehicle Pullovers	P. Luna	6	6
23	Crimes in Progress	Torley	6	6
	Torley's schedule does not go back to th	is date.		
26	Unusual Occurrences	Butler	2	3 (+1)
30	Preliminary Investigation	Levin Kimbrough	8	8
33	Arrest Methods/Defensive Tactics	P. Luna	15 1	13.5 (-1.5)
	The listed instructor is Sergeant Luna, he completion of the Defensive Tactics Instructor Course and his resume does no course as required by Regulation 1070.	ctor or Arrest a	nd Con	trol
35	completion of the Defensive Tactics Instru Instructor Course and his resume does no	ctor or Arrest a	nd Con	trol
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35 37	completion of the Defensive Tactics Instru Instructor Course and his resume does no course as required by Regulation 1070.  Firearms/Chemical Agents  04/01/05 is the only time LD 35 is listed of Range Staff as the instructor and has a '	ctor or Arrest a t show any equ on the schedule	nd Con uivalen 33 e, it ide	trol cy or instructor  0 ntifies
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37 39	completion of the Defensive Tactics Instructor Course and his resume does not course as required by Regulation 1070.  Firearms/Chemical Agents  04/01/05 is the only time LD 35 is listed of Range Staff as the instructor and has a scores provided.  People with Disabilities  Crimes Against the Justice System	ctor or Arrest a t show any equ on the schedule "?" for the time  Luna/Levin P. Luna	33 e, it ide e. The	or instructor  0  ntifies  re are no range

There are no notes that relate to this Learning Domain. The course calendar indicates this block was taught for four hours on 05/05/05.

There are no other references to LD 42. The class is listed as "Sexual Harassment".

		,								
	Written Tests		12	11 (-1)						
	There were two hours scheduled for dup	licate tests.								
Agency Specific										
13	ABC Law	Levin	0	(+1)						
24	Handling Disputes	P. Luna	0	(+3?)						
This topic is not in the Level II Module it was included in the course calendar but was not included in the Course Schedule.										
27	Missing Persons		0	(+1)						
32	Lifetime Fitness	P. Luna	0	(+16)						
	Although this is agency specific training to with POST Regulations regarding training resumes that include instructors who have Instructors Course.  The Coordinator, Sergeant Luna, is listed not attended the mandatory PT Instructors agency specific Expanded Course Outline	ng standards. The taken the mandards The taken the instructors Course. The	There a and ator ctor and a tor and a tor and a tor a	are no ry PT I has an						
	agency specific Expanded Course Outline Policy regarding PT.	e for the PT Pr	ogram,	, but no Safety						
38	Gang Awareness	P. Luna	0	(+unk)						
	The LASD Level II Module is certified fo hours from the Course Hourly Distribution included 20.5 agency specific hours. The Module was 228 hours.	on resulted in	195 hou	irs. This						
	There are 65 hours not accounted for from the LASD 260 hour POST certified Level II Module.									

Subtracting the 20.5 agency specific hours from the scheduled 195 hours equals 174.5 hours. The POST minimum is 228 hours which

makes the LASD Level II Module 53.5 hours short of the minimum standard.

**Total Minimum Instructional Hours.** 

216

171.5

An extensive search through the POSTRAC system and TMAS revealed partial test results for all four students. The tests located for included the following: LDs 8, 15, 16, 20, 39, 06, 09, 10, 17, and 40.

LD examinations that should have been tested for the Level II Module are LDs 6, 7, 8, 9, 10, 15, 16, 17, 20, 37, and 40.

POST staff is not able to verify that the three students took LDs 7, and 37.

The search of POSTRAC and TMAS records reveal partial tests for include LDs 11, 12, 19, 25, 26, 28, 43, and LD 92 Level I Entrance Examination.

POST staff is not able to verify that took LDs 6, 7, 8, 9, 10, 15, 16, 17, 20, 37, and 40.

The course calendar does not match the Course Schedule.

01/23/2010

## COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING Course Report

Course: 1820-00140-04

Plan

Max Enroll Max Rmb Hours:

0

LEVEL II MODULAR TRAINING

NA

50

Certified Hours:

260

CAT A 03 BASIC COURSE - MODULE II

(EXT)

Max Presn

Non-Reimbursable Tuition

Status

Phone: (562) 946-7059

5

Active

Presenter No.: 1820

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

11515 SO. COLIMA RD., BL F-106

WHITTIER

90604

Region: 07

Original Certification Date: 07/01/1999

## Course Description:

SATISFIES MANDATORY RESERVE REQUIREMENTS FOR LEVEL II OFFICERS. PREREQUISITE: SATISFIES MANDATORY RESERVE REQUIREMENTS FOR LEVEL II OFFICERS, PREREQUISITE:
SUCCESSFUL COMPLETION OF THE ENTIRE ARREST & FIREARMS (PC 832), AND PART II OF THE LEVEL III
MODULE, AND MUST BE CURRENT (WITHIN THREE YEARS) IN: 1) FIRST AID/CPR TRAINING PRESCRIBED
BY THE EMERGENCY MEDICAL SERVICES AUTHORITY SET FORTH IN THE CALIFORNIA CODE OF REGULATIONS TITLE 22 (100026(B)) AND PENAL CODE 13518, AND 2) ARREST & FIREARMS (PC 832) TRAINING REQUIREMENTS.

Perishable Skills: None

Course Comments:

		Co	urse Prese	entation			Roster			Peris	hable	Skills	
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002	11/07/04	02/02/05	08/17/04	CLARITA	260	02/28/05	03/25/05	19					
					260	08/19/05	08/30/05	4					
004	05/01/05	07/24/05	03/01/05	WHITTIER	260	08/19/05	08/30/05	13					

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#### LASD RESERVE CLASS REVIEW

# Class 105-1 PC 832 Course (Level III – Part 1) Based on a Course Roster for CCN 1820-80100-05001 Dates according to Course Schedule September 9, 2005 to September 24, 2005

LASD staff located two PC 832 Course Rosters one with "West" written on the top with course presentation dates of September 3, 2005 to September 24, 2005 and a Course Roster with "Satellite" written on the top with course presentation dates of September 9, 2005 to September 24, 2005. These were two separate classes presented at two separate locations.

POST was not advised of the classes nor were the locations inspected or approved for training purposes by POST staff.

Course Announcements for these locations and dates were not sent to POST. The students from both of these classes were added to a class conducted at 11515 S. Colima Road, BL F – 106 Whittier 90604. The presentation date of the known class was September 1, 2005 to September 24, 2005. The CCN for the known class is 1820-80100-05001. The students from the two off site locations were added to the Course Roster for the Whittier location. The "West" and "Satellite" locations were not certified by POST.

#### The members of the Satellite class are

LASD staff conducted a search for records and found a hand written Course Announcement for the North location, (the Course Announcement does not relate to this course) two Course Rosters, one marked "West" and the other marked "Satellite. Also found were two corrected Course Rosters with the dates September 25, 2005 to February 4, 2006, a LASD Reserve Academy Curriculum – Reserve Academy 832 P.C. Training Hourly and Course Schedules for both classes.

There are also range scores for the class.

LASD staff was not able to provide Safety Guidelines for the Modular Format Courses. While conducting a search through POST records staff was able to locate General and Specific Safety Guidelines for this class.

# **Course summary:**

Below is a list of Learning Domains. The first column identifies the Learning Domain by number, the second column gives the Domain description, and the third lists the instructor (if identified), the fourth includes the minimum hours mandated by POST and the fifth column includes the total hours identified by LASD for that Learning Domain on their Hourly Distribution.

Instructor William Torley provided LASD personnel with his teaching schedule from his personal Palm Pilot.

## **SUMMARY**

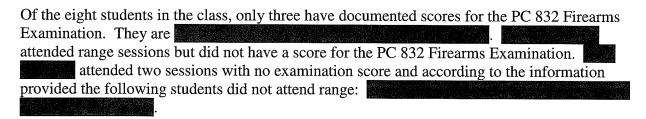
Domain Number	Domain Description	INSTRUCTOR	POST Min. l	LASD Hours
01	Ethics	Luna	2	2
02	Criminal Justice System	Luna	2	2
03	Community Relations	S. Levin	4	4
05	Introduction to Criminal Law	J. Griffith	5	5
15	Laws of Arrest	Levin	3	3
16	Search and Seizure	A. Cooper	1	1
17	Presentation of Evidence	J. Griffith	2	2
18	Investigative Report Writing	Luna	3	3
20	Use of Force	Force Unit	3	3
30 -	Preliminary Investigation	S. Levin	2	2
33	Arrest Methods/Defensive Tactics	Force Unit	10	10
35	Firearms/Chemical Agents	Range Staff	24	24
sheets	The scheduled range dates do not provided by LASD staff.	match up with the ra	nge sco	re
39	Crimes Against the Justice System	Luna	1	1

Total Minimum Instruct	ional Hours.	62	62
Written Tests		2	2
	Total Minimum Hours	64	64

There is no testing material available for this course.

# Range scores:

LASD provided score sheets that included members of the Satellite course. There are also members of other courses mixed with this group. The dates where students attended were 12/3/05, 12/17/05, 1/14/06, 1/16/06, 1/17/06, 1/21/06, 1/28/06, it appears the class did not have to attend as a group but attended as their schedules would permit.



Although students are shown to be absent for range sessions the Roster sent to POST shows all students passing with 100% attendance.

01/23/2010

#### COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING Course Report

Course: 1820-80100-05

Plan IV

Max Enroll

Max Rmb Hours:

ARREST AND FIREARMS (PC 832)

CAT O 01 ARREST AND FIREARMS (PC

40

Certified Hours:

64, 40

832)

Max Presn

Non-Reimbursable Tuition

Status

Phone: (562) 946-7059

10

\$

Active

Presenter No.: 1820

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

11515 SO. COLIMA RD., BL F-106

WHITTIER 90604 Region: 07

Original Certification Date: 07/01/1978

Course Description:

MEETS REQUIREMENTS OF P.C. 832. ARREST - 40 HOURS/FIREARMS - 24 HOURS. SERVES AS THE PREREQUISITE FOR PART 2 OF THE LEVEL III MODULE WHEN 64 HOURS. NON REIMBURSABLE FEE: \$51.00.

Perishable Skills: None

Course Comments:

		Co	ourse Pres	entation			Roster		Peris	hable	Skills	
Pres.	Start	End	Received	Location	Hours Tultion	Received	Processed	Attendees		ARST CTL		
001	09/11/05	09/24/05	09/02/05	WHITTIER	64	04/16/07	04/20/07	40				
002	09/11/05	09/24/05	09/02/05	SANTA CLARITA	64	02/27/06	03/07/06	64				
003	03/19/06	04/08/06	03/21/06	WHITTIER	64	09/19/06	09/22/06	18				
004	03/19/06	04/08/06	03/22/06	SANTA CLARITA	64	09/19/06	09/22/06	14				
005	05/08/06	05/12/06	06/01/06	MANHATTAN	40	06/20/06	06/23/06	15				

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#### LASD RESERVE CLASS REVIEW

Class 105-2
PC 832 Course (Level III – Part 1)
Based on a Course Roster for CCN 1820-80100-05001
Dates according to Course Schedule
September 3, 2005 to September 24, 2005

LASD staff located two PC 832 Course Rosters one with "West" written on the top with course presentation dates of September 3, 2005 to September 24, 2005 and a Course Roster with "Satellite" written on the top with course presentation dates of September 9, 2005 to September 24, 2005. These were two separate classes presented at two separate locations.

POST was not advised of the classes nor were the locations inspected or approved for training purposes by POST staff.

Course Announcements for these locations and dates were not sent to POST. The students from both of these classes were added to a course conducted at 11515 S. Colima Road, BL F – 106 Whittier 90604. The presentation date of the known class was September 11, 2005 to September 24, 2005. The CCN for the known class is 1820-80100-05001. The students from the two off site locations were added to the Roster for the Whittier location. The "West" and "Satellite" locations were not certified by POST.

One student who was on the "West" Roster was not transferred to the Whittier location Roster. His name is an and he is marked as completing the class. His POST Profile shows him as a Level III Reserve at LASD with no training. He was appointed on February 13, 2006.

The other members of the "West" class are

LASD staff conducted a search for records and found a hand written Course Announcement for the North location, (the Course Announcement does not relate to this class) two Course Rosters, one marked "West" and the other marked "Satellite". Also found were two corrected Course Rosters with the dates September 25, 2005 to February 4, 2006, a LASD Reserve Academy Curriculum – Reserve Academy 832 PC Training hourly and Class Schedules for both classes.

LASD staff was not able to provide Safety Guidelines for the Modular Format Courses. While conducting a search through POST records staff was able to locate General and Specific Safety Guidelines for this class.

# Course summary:

Below is a list of Learning Domains. The first column identifies the Learning Domain by number, the second column gives the Domain description, and the third lists the instructor (if identified), the fourth includes the minimum hours mandated by POST and the fifth column includes the total hours identified by LASD for that Learning Domain on their Hourly Distribution.

Instructor William Torley provided LASD personnel with his teaching schedule from his personal Palm Pilot.

In addition, since there were three courses going on at almost the same time I will compare instructors teaching dates for conflicts.

### **SUMMARY**

Domain Number	Domain Description	INSTRUCTOR	POST Min. 1	LASD Hours
01	Ethics	Luna	2	2
02	Criminal Justice System	Luna	2	2
03	Community Relations	Luna	4	4
05	Introduction to Criminal Law	J. Griffith	5	5
15	Laws of Arrest	Levin	3	3
16	Search and Seizure	A. Cooper	1	1
17	Presentation of Evidence	J. Griffith	2	2
18	Investigative Report Writing	Luna	3	3
20	Use of Force	Force Unit	3	3
30	Preliminary Investigation	S. Levin	2	2
33	Arrest Methods/Defensive Tactics	Force Unit	10	10
35	Firearms/Chemical Agents	Range Staff	24	24

The scheduled range dates do not match up with the range score sheets provided by LASD staff.

39 Crimes Against the Justice System Luna

1

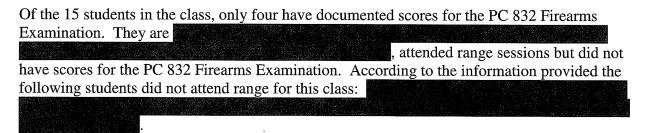
1

Sergeant Luna is shown as teaching this class on 9/10/06 from 1000 to 1100 hours at the "West" location and teaching LDs 1, 2, and 18 from 1000 to 1730 hours at the "Satellite" location.

<b>Total Minimum Instructi</b>	onal Hours.	62	62
Written Tests		2	2
	Total Minimum Hours	64	64

There is no testing material available for this class.

LASD provided range score sheets that included members of the Satellite class. There are also members of other courses mixed with this group. The dates where students attended were 12/3/05, 12/17/05, 1/14/06, 1/16/06, 1/17/06, 1/21/06, 1/28/06, it appears the class did not have to attend as a group but attended as their schedules would permit.



Although students are shown to be absent for range sessions, the Course Roster sent to POST shows all students passing with 100% attendance.

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01/23/2010

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING Course Report

Course: 1820-80100-05

Plan

Max Enroll Max Rmb Hours:

64

ARREST AND FIREARMS (PC 832)

IV

Certified Hours:

64, 40

CAT O 01 ARREST AND FIREARMS (PC

832)

Max Presn

Non-Reimbursable Tuition

Status

Phone: (562) 946-7059

\$

40

Active

Presenter No.: 1820

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

11515 SO. COLIMA RD., BL F-106

WHITTIER

90604

Region: 07

Original Certification Date: 07/01/1978

Course Description:

MEETS REQUIREMENTS OF P.C. 832. ARREST - 40 HOURS/FIREARMS - 24 HOURS. SERVES AS THE PREREQUISITE FOR PART 2 OF THE LEVEL III MODULE WHEN 64 HOURS. NON REIMBURSABLE FEE: \$51.00.

Perishable Skills: None

#### Course Comments:

		Co	ourse Pres	Roster			Perishable Skills					
Pres	. Start	End	Received	Location	Hours Tuition	Received	Processed				TAC	
001	09/11/05	09/24/05	09/02/05	WHITTIER				40	 		JUII.	00
002	09/11/05	09/24/05	09/02/05	SANTA CLARITA	64	02/27/06	03/07/06	64				
003	03/19/06	04/08/06	03/21/06	WHITTIER	64	09/19/06	09/22/06	18				
004	03/19/06	04/08/06	03/22/06	SANTA CLARITA	64	09/19/06	09/22/06	14				
005	05/08/06	05/12/06		MANHATTAN BEACH	40	06/20/06	06/23/06	15				

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### LASD RESERVE CLASS REVIEW

Class 105-3
Level III Course (Level III – Part 2)(Satellite)
Based on a Course Roster for CCN 1820-00130-05001
September 25, 2005 to November 5, 2005
Course Schedule (Satellite)
September 25, 2005 to November 5, 2005
LASD Staff have identified possible start and end dates of September 25, 2005 to February 4, 2006

POST staff located a Course Announcement dated August 29, 2005 signed by Sgt. Phil Luna for a Level III Module conducted at 11515 S. Colima Road, BL F – 106 Whittier 90604.

An agency specific Hourly Distribution with the CCN written at the top of the page, (1820-00130-05001) and a Class Schedule was located by POST staff. The course was approved for 153 hours and the Hourly Distribution lists 153 hours, however the class schedule referred to as "Satellite" has a total of 167 hours. This course does not meet POST standards, as it is short mandatory minimum hours for LD 5.

The Course Roster presented to POST includes four pages all identified as CCN 1820-00130-05001 a single class taught at the Whittier location. According to LASD staff who conducted a search for documentation there were three classes taught with varying dates and locations. The students that attended the Whittier location are identified on an attached roster with the notation "South".

LASD staff also located and provided to POST two Course Schedules that they believe were used for the two other classes identified as the "Satellite" and "West" schedules. They have also provided corrected rosters that include the students who attended the two unauthorized locations.

As a note, by POST Regulation, each class and location must be identified under a specific CCN. POST staff was not advised by the Course Coordinator (Sergeant Luna) of the two additional classes nor of the unauthorized locations.

The documentation presented by Sergeant Luna for CCN 1820-00130-05001 included a Course Announcement, an Hourly Distribution, and a class schedule with a start date of September 25, 2005 and an end date of November 5, 2005. This appears to be the course schedule for the class conducted at the Whittier location.

LASD staff provided a binder that contained Instructor Resumes, a Course Announcement for a Level II Module conducted at the above listed location and with the notation South Academy at the top this was signed by Sergeant Luna and dated August 29, 2005, several rosters, a Level II Module hourly breakdown, an Hourly Distribution and range and rosters for vehicle operations training.

LASD staff was not able to provide Safety Guidelines for the Modular Format Courses. While conducting a search through POST records staff was able to locate General and Specific Safety Guidelines for this class.

# Course summary:

Below is a list of Learning Domains. The first column identifies the Learning Domain by number, the second column gives the Domain description, and the third lists the instructor (if identified), the fourth includes the minimum hours mandated by POST and the fifth column includes the total hours identified by LASD for that Learning Domain on their Hourly Distribution.

Instructor William Torley provided LASD personnel with his teaching schedule from his personal Palm Pilot. The schedule was compared with his personal calendar.

# **SUMMARY**

Domain Number	Domain Description	INSTRUCTOR	POST Min. H	LASD Iours				
01	Ethics	P. Luna	6	6				
02	Criminal Justice System	P. Luna	2	2				
05	Introduction to Criminal Law	W. Torley	3	1(-2)				
	09/25/05 listed as the instructor, his calendar lists 0900-1300 hour Preliminary Investigations at STAR Center.							
06	Property Crimes	W. Torley	2	2				
	09/25/05 listed as the instructor, hi Preliminary Investigations at STA		1300 h	ours				
07	Crimes Against Persons	S. Levin	2	2				
15	Laws of Arrest	A. Cooper	2	2				
16	Search and Seizure	J. Griffith	2	2				

18	Investigative Report Writing	P Luna	4	7(+3)
19	Vehicle Operations	EVOC	8	25(+17)
	Scheduled for 10/26 lecture, 10/29 driving dates 12/21, 12/ 22, 12/27, attended one session. Meets POS specific content. This training to conclusion of the class.	12/28, 12/29, all stud T minimum does not	ents in meet a	this class
20	Use of Force	Force Unit	3 -	3
23	Crimes in Progress	W. Calicchia	4	4
28	Traffic Enforcement	S. Levin	3	3
30	Preliminary Investigation	S. Levin	2	2
31	Custody	A. Cooper	4	4
33	Arrest Methods/Defensive Tactics	Force Unit	15	15
34	First Aid and CPR	J. Martinez	21	28(+7)
35	Firearms/Chemical Agents	Range Staff	4	14(+10)
	LASD staff provided range record dates listed and on no one date dissession as a class. At the Satellite attending range. The following st logs:	d all the participants location six students	attend are list	a range ed as
36	Information Systems	S. Levin	4	4
42	Cultural Diversity/Discrimination	AOT	3	4(+1)
	Total Minimum Instructional Hou	ırs.	94	130
	Written Tests		4	5(+1)
	Total	Minimum Hours	<u>98</u>	<u>135</u>

# **Agency Specific**

11	Juvenile Law & Procedures	S. Levin	0	(+4)
12	Narcotics & Dangerous Drugs	W. Torley	0	(+4)
	Mislabeled LD 16 should be LD shows one class taught on 10/20/0 in Progress at Beverly Hills	<u> </u>	,	•
22	Vehicle Pullovers	Staff	0 -	(+6)
24	Handling Disputes/Disturbances	W. Calicchia	0	(+2)
25	Domestic Violence	S. Levin	0	(+3)
32	Lifetime Fitness	Staff	0	(+14)

Although this is agency specific training, the program must comply with POST Regulations regarding training standards. There are no resumes provided and the only description of instructors is "Staff". PT instructors are required to take the mandatory PT Instructors Course.

Total for LASD Level III – Part 2 167

The Course is certified for 153 hours.

This course does not follow the LASD Hourly Distribution. There are POST mandatory minimum hours missing in LD 5. Although there are some range and vehicle operations records provided all of the students did not participate and if they did it appears that no specific dates were identified where all the students had to attend.

Although numerous students are missing hours, the Course Roster shows all students attending 100% of the course.

There is no testing material available for this course.

Certified Course Report: 1820-00130-05 Page 1 of 1

01/23/2010

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING Course Report

Course: 1820-00130-05

Plan NA Max Enroll

Max Rmb Hours: Certified Hours: 0 153

LEVEL III MODULAR TRNG-PART 2

CAT A 03 LEVEL III MODULAR TRNG-PART 2

Non-Reimbursable Tuition

Status

Phone: (562) 946-7059

Max Presn

\$

50

Active

Presenter No.: 1820

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

11515 SO. COLIMA RD., BL F-106

WHITTIER 90604

Region: 07

Original Certification Date: 07/01/1999

Course Description:

SATISFIES MANDATORY RESERVE REQUIREMENTS FOR LEVEL III OFFICERS. PREREQUISITE: SUCCESSFUL COMPLETION OF ARREST & FIREARMS (PC 832). COURSES MUST BE TAKEN IN APPROPRIATE SEQUENCE.

Perishable Skills: None

Course Comments:

Course Presentation							Roster			Perishable Skills			
Pres.	Start	End	Received	Location	Hours Tuition	Received	Processed	Attendees			ARST CTL		
001	09/25/05	11/05/05	09/02/05	WHITTIER	153	02/27/06	03/01/06	40					
002	09/25/05	11/05/05	09/02/05	SANTA CLARITA	153	02/27/06	03/02/06	19					
003	04/09/06	05/24/06	03/21/06	WHITTIER	153	09/19/06	09/22/06	18					
004	04/09/06	05/25/06	03/21/06	VALENCIA	153	09/19/06	09/22/06	10					

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# LASD RESERVE CLASS REVIEW

Class 105-4
Level III Course (Level III – Part 2)(West)
Based on a Course Roster for CCN 1820-00130-05001
September 25, 2005 to November 5, 2005
Course Schedule (West)
September 25, 2005 to November 5, 2005

POST personnel have located a Course Announcement dated August 29, 2005 signed by Sergeant Phil Luna for a Level III Course conducted at 11515 S. Colima Road, BL F – 106 Whittier 90604.

An agency specific Hourly Distribution with the CCN written at the top of the page, (1820-00130-05001) and a Class Schedule was located by POST personnel. The Course was approved for 153 hours although the course was modified in January 2005 for 154 hours.

The Course Roster presented to POST includes four pages all identified as CCN 1820-00130-05001, a single course taught at the Whittier location. According to LASD staff who conducted a search for documentation there were three classes taught with varying dates and locations. The students that attended the Whittier location are identified on an attached roster with the notation "South".

LASD staff also located and provided to POST two Class Schedules that they believe were used for the two other classes identified as the "Satellite" and "West" schedules. They have also provided corrected rosters that include the students who attended the two unauthorized locations.

As a note, by POST regulation, each class and location must be identified under a specific CCN. POST staff was not advised of the two additional courses and were not advised by Sergeant Luna of the unauthorized locations.

The documentation presented by Sergeant Luna for CCN 1820-00130-05001 included a Course Announcement, an Hourly Distribution, and a Class Schedule with a start date of September 25, 2005 and an end date of November 5, 2005. This appears to be the course schedule for the class that was conducted at the Whittier location.

LASD staff provided a binder that contained Instructor Resumes, a Course Announcement for a Level II Module conducted at the above listed location and with the notation South Academy at the top (signed by Sergeant Luna and dated August 29, 2005), several rosters, a Level II Module hourly breakdown, an Hourly Distribution and range and rosters for vehicle operations training.

LASD staff was not able to provide Safety Guidelines for the Modular Format Courses. While conducting a search through POST records staff was able to locate General and Specific Safety Guidelines for this class.

# Course summary:

Below is a list of Learning Domains. The first column identifies the Learning Domain by number, the second column gives the Domain description, and the third lists the instructor (if identified), the fourth includes the minimum hours mandated by POST and the fifth column includes the total hours identified by LASD for that Learning Domain on their Hourly Distribution.

Instructor William Torley provided LASD personnel with his teaching schedule from his personal Palm Pilot. The schedule was compared with his personal calendar.

NOTE: This course has the same start and end date as the Level III - Part 2 at Satellite. There are times when the same instructor is listed at both locations at the same time. The times when an instructor is listed as teaching at both locations at the same time will be identified.

### **SUMMARY**

Domain Number	Domain Description	INSTRUCTOR	POST Min. I	LASD Hours
01	Ethics	P. Luna	6	6
	Listed at both locations on 09/25/0	5 from 1230 to 1530 l	iours.	
02	Criminal Justice System	P. Luna	2	2
	Listed at both locations on 09/25/0	5 from 1530 to 1730 l	iours.	
05	Introduction to Criminal Law	W. Torley	3	1(-2)
	Listed at both locations on 09/25/0	5 from 1100 to 1200 l	iours	
	09/25/05 listed as the instructor, hit teaching Preliminary Investigation		to 1300	hours
06	Property Crimes	W. Torley	2	2
	Listed at both locations on 09/25/0	5 from 0900 to 1100 l	iours	
	9/25/05 listed as the instructor, his teaching Preliminary Investigation		1300 h	ours

07	Crimes Against Persons	W. Torley	2	2
	Torley's schedule does not list him	n teaching on this dat	e.	
15	Laws of Arrest	A. Cooper	2	2
16	Search and Seizure	J. Griffith	2	2
	Listed at both locations on 10/15/0 1330 hours. This was a Saturday.		and 12	30 to
18	Investigative Report Writing	P Luna	4	7(+3)
	Listed at both locations on 10/30/6 Sunday. No other LD 18 classes of			
19	Vehicle Operations	EVOC	8	25(+17)
	Scheduled for 10/26 lecture, 10/29 driving dates 12/21, 12/22, 12/27, attended one session. Meets POS specific content. This training to conclusion of the class.	12/28, 12/29, all stude Γ minimum does not	ents in meet a	this class
20	Use of Force	Force Unit	3	3
23	Crimes in Progress	W. Calicchia	4	4
28	Traffic Enforcement	S. Levin	3	3
30	Preliminary Investigation	S. Levin	2	2
31	Custody	A. Cooper	4	4
33	Arrest Methods/Defensive Tactics	Force Unit	15	15
34	First Aid and CPR	J. Martinez	21	28(+7)
	Listed at both locations on 10/16, a hours.	20, 21, and 22 during	the sar	ne

35	Firearms/Chemical Agents	Range Staff	4	14(+10)
,	LASD staff provided range record dates listed and on no date did all session as a class. At the West locattending range. The following stages:	the participants attentation three students a	nd a ra are liste	nge ed as
36	Information Systems	S. Levin	4	4
42	Cultural Diversity/Discrimination	AOT	3	4(+1)
	Total Minimum Instructional Ho	urs.	94	130
	Written Tests		4	5(+1)
	Total	Minimum Hours	98	135
	Agency S <sub>l</sub>	pecific		
11	Juvenile Law & Procedures	S. Levin	0	(+4)
12	Narcotics & Dangerous Drugs	W. Torley	0	(+4)
	Mislabeled LD 16, should be LD 1 locations and Torley was listed as one class taught on 10/20/05 from Progress at Beverly Hills.	the instructor. His ca	alendaı	shows
22	Vehicle Pullovers	Staff	0	(+6)
	Listed at both locations on 10/23 a	and 10/30 both Sunda	ys.	
24	Handling Disputes/Disturbances	S. Levin	0	(+2)
25	Domestic Violence	S. Levin	0	(+3)
32	Lifetime Fitness	Staff*	0	(+14)
	Both classes scheduled for 9/25, 10	0/1, 10/9, 10/16, 10/23,	and 10	0/30.
	Although this is agency specific travith POST Regulations regarding resumes provided and the only decrease.	training standards.	There a	are no

PT instructors are required to take the mandatory PT Instructors Course.

> **Total for LASD Part 2 Module III** <u>165</u>

The Course is certified for

153 hours.

This course does not follow the LASD Hourly Distribution. There are 2 hours missing in LD 5. Although there are some range and vehicle operations records provided not all of the students participated and if they did, it appears that no specific dates were identified where all the students had to attend.

Although numerous students are missing hours the, Course Roster shows all students attending 100% of the course.

There is no testing material available for this course.

### 01/23/2010

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING Course Report

Course: 1820-00130-05 Plan LEVEL III MODULAR TRNG-PART 2 NA

Max Enroll 50

Max Rmb Hours: Certified Hours:

CAT A 03 LEVEL III MODULAR TRNG-

PART 2

Max Presn

Non-Reimbursable Tuition

Status

Phone: (562) 946-7059

\$

Active

Presenter No.: 1820

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT 11515 SO. COLIMA RD., BL F-106

WHITTIER

90604

Region: 07

Original Certification Date: 07/01/1999

# Course Description:

SATISFIES MANDATORY RESERVE REQUIREMENTS FOR LEVEL III OFFICERS. PREREQUISITE: SUCCESSFUL COMPLETION OF ARREST & FIREARMS (PC 832). COURSES MUST BE TAKEN IN APPROPRIATE SEQUENCE.

Perishable Skills: None

# Course Comments:

		Co	urse Prese		Roster					Perishable Skills				
Pres.	Start	End	Received	Location	Hours Tuition	Received	Processed				ARST CTL			
001	09/25/05	11/05/05	09/02/05	WHITTIER	153	02/27/06	03/01/06	40						
002	09/25/05	11/05/05	09/02/05	SANTA CLARITA	153	02/27/06	03/02/06	19						
003	04/09/06	05/24/06	03/21/06	WHITTIER	153	09/19/06	09/22/06	18						
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# LASD RESERVE CLASS REVIEW

Class 106 Level II Module February 28, 2006 to August 21, 2006 Based on a Course Roster Actual dates provided by LASD Staff February 9, 2006 to May 4, 2006

This course included eight students. (Refer to attached corrected roster) The eight participants were previously included on a roster identified as a Level II Module completed on August 24, 2006. While reviewing the course records a ninth student was located, the are test records with results but he does not appear on the Course Roster.

Upon completion of the Level II Module on August 28, 2006 all of the students were shown as R124 Level I reserves on their POST profiles. On September 1, 2006, two of the students; were changed to Level II. On February 5, 2007, was changed to a Level I reserve after completing a Level I Module on February 5, 2007 Course Control Number 1820-00150-06001 at LASD. again completed a Level I Module on November 13, 2008 at Rio Hondo College.

The following students also attended the LASD Level I Module that attended; The Level I Module has been reviewed and did not meet POST minimum standards.

The CCN that is on all the students profiles is 1820-00140-05003. This was for a class conducted at 11515 S. Colima Road, BL F - 106 Whittier 90604. The course dates are May 28, 2006 to August 21, 2006 and the course was certified for 266 hours. There were eight students that attended class at the "West" location.

There was no Course Announcement for a "West" location. No "West" location was reviewed or approved by POST personnel.

The class book provided by LASD staff has minimal information.

The Hourly Distribution is a strike-out-underline for January 1, 2007 with the POST minimum 228 hours. The class occurred beginning February of 2006 and the strike-out-underline was not available at that time. There were substantial changes that occurred on January 1, 2007 that affected course content and hours.

Since there is no schedule for this class, the only documentation of what occurred was developed from limited student notes.

LASD staff was not able to provide Safety Guidelines for the Modular Format Courses. While conducting a search through POST records staff was able to locate General and Specific Safety Guidelines for this class.

The information gleaned from the binder is due to the notes provided to LASD staff from students that attended the training. Those students are notes were the Chapter Synopsis for LD 3 and the Self Assessment Exercise that was in each Workbook that had a LD exam. These included LDs 3, 6, 7, 8, 9, 10, 15, 16, 17, and 18. The subjects not included that were taught in the Level II Module are LDs 4, 20, 21, 22, 23, 26, 30, 33, 37, 39, 40, 41 and 42.

This binder does include hard copies of test scores however; a search of the TMAS system was unable to locate any test scores for this course.

# **Course Summary:**

Below is a list of Learning Domains. The first column identifies the Learning Domain by number, the second column gives the Domain description, and the third lists the instructor (if identified), the fourth includes the minimum hours mandated by POST and the fifth column includes the total hours identified by LASD for that Learning Domain on their Hourly Distribution.

Since there is no course schedule provided, the instructor name(s) are included when identified for each LD. In addition, when problems are identified with a LD, a description of the problems is included with the domain.

Instructor William Torley provided LASD personnel with his teaching schedule from his personal Palm Pilot. Torley's schedule did not go back to this date.

Torley's schedule identifies January 25, 2006 as "Class 106 Orientation". The records seen to date show the class starting on either May 28, 2006 or February 25, 2006.

# **SUMMARY**

Domain Number	Domain Description	INSTRUCTOR	POST Min. I	LASD Hours
03	Community Relations	Unknown	10	UNK
	There are no student notes for this	s topic.		
04	Victimology/Crisis Intervention	Unknown	6	UNK
	Only one reference to this topic "I	LD -4 Not a testable"	03/29/0	6
06	Property Crimes	Unknown	8	UNK
	There is one page of notes dated 04	4/19/06.	,	
	There are test results for the class there are no test records for the te		aff, hov	wever
07	Crimes Against Persons	Unknown	8	UNK
	There are notes from	on LD 7 dated 04/1/06	•	
	There are test results for the class there are no test records for the te		aff, hov	wever
08	General Criminal Statutes	Unknown	4	UNK
	No reference to LD 8 in class notes	· •		
	There are test results for the class there are no test records for the test	- ·	aff, hov	wever
09	Crimes Against Children	Unknown	6	UNK
	There are minimal notes from 04/8/06. listed 04/8/06			ted
	There are test results for the class there are no test records for the test		aff, hov	wever

10	Sex Crimes	Unknown	6	UNK
	There are notes from	on LD 10 dated 04/8/	06.	
	There are test results for the class there are no test records for the t	_ •	staff, ho	owever
15	Laws of Arrest		5	UNK
	Minimal notes, taught on 03/8/06. for "Manager"	. The notes include p	hone ni	ımbers
	There are test results for the class there are no test records for the te		staff, ho	owever
16	Search and Seizure		8	UNK
	Minimal notes, taught on 03/9/06.			
	There are test results for the class there are no test records for the te		staff, ho	owever
17	Presentation of Evidence	Off. Torley	6	UNK
	There are minimal notes. The no 03/19/06 by Torley and 03/23/06 b		as taug	ht on
	Torley's schedule does not show h 03/22/06 he was teaching Patrol T	C		
	Although the hourly shows an exa suspended by POST on January 1		t had b	een
18	Investigative Report Writing	Capt. Joe Garza Sgt. Phil Luna	34	UNK
	had notes that listed to 03/15/06. There are no other reference writing.			
20	Use of Force	Unknown	6	UNK
	There is only one reference in stu- notations. There is a one page ha policy attributed to a possible inst	ndout regarding LAS	D Use	

	there are no test records for the to	est in TMAS.	<b></b> , 110	· · · · · · · · · · · · · · · · · · ·
21	Patrol Techniques	Unknown	4	UNK
	No reference to Patrol Technique	s in any notes provide	ed.	
22	Vehicle Pullovers	Unknown	6	UNK
	No reference to Vehicle Pullovers	in any notes provided	1.	
23	Crimes in Progress	Unknown	6	UNK
	No reference to Crimes in Progres	ss in any notes provid	ed.	
26	Unusual Occurrences	Unknown	2	UNK
	No reference to Unusual Occurren	nces in any notes prov	ided.	
30	Preliminary Investigation	Unknown	8	UNK
	There are notes dated 04/5/06 by	•		
33	Arrest Methods/Defensive Tactics	Unknown	15	UNK
	There are very limited references notes. On 03/18/06, mand mine" and "objectively reason	ade two notations "Fe	or your	
	instructors are listed; Richard Ba	rrest & Control". Tw stillo and" Sgt. Gines 2 Course or Reserve I	Arnau'	
35	Firearms/Chemical Agents	Unknown	32	UNK
	There are no references to LD 35	training. There are n	o score	sheets.
37	People with Disabilities	Unknown	6	UNK
			each ref	erring

There are test results for the class provided by LASD staff, however

	There are test results for the class there are no test records for the te		staff, ho	owever
39	Crimes Against the Justice System	Unknown	4	UNK
	No reference to Crimes Against th provided.	e Justice System in a	ny note	es
40	Weapons Violations	Unknown	4	UNK
	As stated above on 04/13/06 there Violations. notes list 16 such as "shot gun 18" there is a not the note is "know it well (testable) testable).	topics, to the right o te "will be in test". \	f the to Under 1	pic 12031
	On 04/27/06 made a not Examination for LD 40 on 04/29/0 instruction in made a notes. attendance records it is not possible the class.	6. There was no refe Since POST does no	erence t t have o	o LD 40
	There are test results for the class there are no test records for the te		taff, ho	wever
41	Hazardous Materials Awareness	Pat Butler	2	UNK
	had comprehensive no regarding the topic. Since POST or records it is not possible to establish	loes <u>not have co</u> mple	te atter	ıdance
42	Cultural Diversity/Discrimination	Unknown	12	12
	No reference to Cultural Diversity	/Discrimination in st	udent n	otes.
	POST Total Minimum Instruction	al Hours.	216	UNK
	Written Tests	,	12	UNK
	Agency Sp	ecific		
13	ABC Law		0	UNK

27	Missing Persons		0	UNK
32	Lifetime Fitness		0	UNK
	Although this is agency specific tr comply with POST Regulations re are no resumes that include instru mandatory PT Instructors Course	egarding training star actors who have taker	ıdards.	
	notes, with no further information	reference to "PT 500 n.	)" in th	eir
	There is no specific Safety Policy I	regarding PT.		
36	Information Systems		0	UNK
	had notes titled LD 36	•		
38	Gang Awareness	Sgt. Tom Harris	0	UNK
	had minimal notes dat notes regarding Gangs.	ed 04/22/06.	had	d no

# **COURSE HOURS**

The LASD Level II Module is certified for 260 hours. It is unknown if this class complied with the certified hours.

An extensive search through the POSTRAC system and TMAS revealed partial tests for one student. The tests located for included the following: LDs 13, 11, Modular Level I Entrance Examination, 28, 12, 19, 25, 26, 43, and 51 the Final Proficiency test.

LD examinations that should have been tested for the Level II Module are LDs 6, 7, 8, 9, 10, 15, 16, 20, 37, and 40.

0

260

01/23/2010

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING Course Report

Course: 1820-00140-05 Plan Max Enroll Max Rmb Hours: LEVEL II MODULAR TRAINING NA 50 Certified Hours:

CAT A 03 BASIC COURSE - MODULE II

(EXT)

Max Presn Non-Reimbursable Tuition Status
Phone: (562) 946-7059 5 \$ Active

Presenter No.: 1820

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

11515 SO. COLIMA RD., BL F-106

WHITTIER 90604

Region: 07

Original Certification Date: 07/01/1999

#### Course Description:

SATISFIES MANDATORY RESERVE REQUIREMENTS FOR LEVEL II OFFICERS. PREREQUISITE: SUCCESSFUL COMPLETION OF THE ENTIRE ARREST & FIREARMS (PC 832), AND PART II OF THE LEVEL III MODULE, AND MUST BE CURRENT (WITHIN THREE YEARS) IN: 1) FIRST AID/CPR TRAINING PRESCRIBED BY THE EMERGENCY MEDICAL SERVICES AUTHORITY SET FORTH IN THE CALIFORNIA CODE OF REGULATIONS TITLE 22 (100026(B)) AND PENAL CODE 13518, AND 2) ARREST & FIREARMS (PC 832) TRAINING REQUIREMENTS.

Perishable Skills: None

### Course Comments:

		Co	urse Prese	ntation			Roster		Perishable Skills				
Pres.	Start	End	Received	Location	Hours Tuition	Received	Processed	Attendees				TAC	
001	11/06/05	02/05/06	09/02/05	WHITTIER	260	09/18/06	09/21/06	13					
002	11/06/05	02/05/06	09/02/05	SANTA CLARITA	260	02/27/06	03/03/06	26					
003	05/28/06	08/21/06	03/21/06	WHITTIER	260	09/21/06	09/26/06	26					
004	05/28/06	08/22/06	03/21/06	VALENCIA	260	09/19/06	09/22/06	12					

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